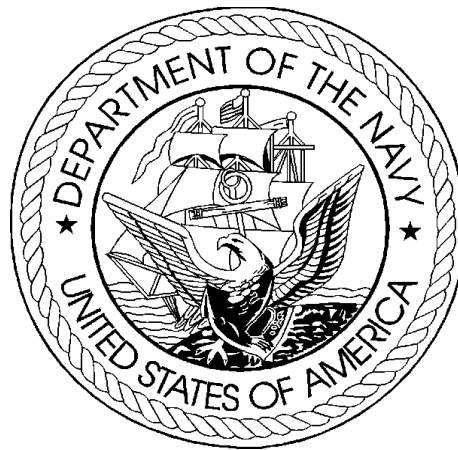


DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2014  
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES  
April 2013

MILITARY PERSONNEL, MARINE CORPS

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## **Department of Defense Appropriations Act, 2014**

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### **Military Personnel, Marine Corps**

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$12,905,216,000.

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Department of Defense  
FY 2014 President's Budget  
Exhibit M-1 FY 2014 President's Budget  
Total Obligational Authority  
(Dollars in Thousands)

22 Mar 2013

Military Personnel, Marine Corps	FY 2012 (Base & OCO) -----	FY 2013 Base Request with CR Adj* -----	FY 2013 OCO Request with CR Adj* -----	Emergency Disaster Relief Act of 2013 -----	FY 2013 Total Request with CR Adj* -----	FY 2014 Base -----	S e c
Budget Activity 01: Pay and Allowances of Officers							
1105N 5 Basic Pay	1,568,032	1,331,519	206,978		1,538,497	1,458,728	U
1105N 10 Retired Pay Accrual	531,453	427,088	61,932		489,020	472,134	U
1105N 25 Basic Allowance for Housing	502,895	446,183	70,235		516,418	479,739	U
1105N 30 Basic Allowance for Subsistence	63,775	57,318	8,590		65,908	61,565	U
1105N 35 Incentive Pays	46,095	52,549			52,549	40,634	U
1105N 40 Special Pays	19,932	21,356	7,960		29,316	12,746	U
1105N 45 Allowances	56,378	35,637	5,099		40,736	43,866	U
1105N 50 Separation Pay	19,180	15,056	1,896		16,952	16,856	U
1105N 55 Social Security Tax	119,443	100,832	15,834		116,666	110,942	U
Total Budget Activity 01	2,927,183	2,487,538	378,524		2,866,062	2,697,210	
Budget Activity 02: Pay And Allowances Of Enlisted Personnel							
1105N 60 Basic Pay	5,091,714	4,617,777	542,667		5,160,444	4,746,121	U
1105N 65 Retired Pay Accrual	1,727,838	1,478,142	166,183		1,644,325	1,533,530	U
1105N 80 Basic Allowance for Housing	1,749,834	1,639,289	194,800		1,834,089	1,652,636	U
1105N 85 Incentive Pays	10,409	9,832			9,832	9,832	U
1105N 90 Special Pays	232,473	165,326	56,287		221,613	154,862	U
1105N 95 Allowances	382,898	302,682	22,729		325,411	335,728	U
1105N 100 Separation Pay	125,568	71,143	4,004		75,147	73,213	U
1105N 105 Social Security Tax	386,752	352,300	41,514		393,814	362,126	U
Total Budget Activity 02	9,707,486	8,636,491	1,028,184		9,664,675	8,868,048	
Budget Activity 04: Subsistence of Enlisted Personnel							
1105N 115 Basic Allowance for Subsistence	492,832	421,262	77,753		499,015	438,034	U
1105N 120 Subsistence-In-Kind	284,619	315,470			315,470	296,986	U
1105N 121 Family Subsistence Supplemental Allowance		50			50	10	U
Total Budget Activity 04	777,451	736,782	77,753		814,535	735,030	

M-1C: FY 2014 President's Budget (Published Version), as of March 22, 2013 at 09:54:39

\* Reflects the FY 2013 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

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Department of Defense  
FY 2014 President's Budget  
Exhibit M-1 FY 2014 President's Budget  
Total Obligational Authority  
(Dollars in Thousands)

22 Mar 2013

Military Personnel, Marine Corps	FY 2012 (Base & OCO) -----	FY 2013 Base Request with CR Adj* -----	FY 2013 OCO Request with CR Adj* -----	Emergency Disaster Relief Act of 2013 -----	FY 2013 Total Request with CR Adj* -----	FY 2014 Base -----	S e c -
Budget Activity 05: Permanent Change of Station Travel							
1105N 125 Accession Travel	48,300	65,546			65,546	57,933	U
1105N 130 Training Travel	17,980	13,060			13,060	23,061	U
1105N 135 Operational Travel	227,107	222,404			222,404	209,371	U
1105N 140 Rotational Travel	131,941	104,397	51,816		156,213	101,809	U
1105N 145 Separation Travel	106,232	84,374			84,374	93,399	U
1105N 150 Travel of Organized Units	29	768			768	784	U
1105N 155 Non-Temporary Storage	3,394	6,600			6,600	6,888	U
1105N 160 Temporary Lodging Expense		14,621			14,621	14,918	U
1105N 165 Other	2,370	3,387			3,387	3,312	U
Total Budget Activity 05	537,353	515,157	51,816		566,973	511,475	
Budget Activity 06: Other Military Personnel Costs							
1105N 170 Apprehension of Military Deserters	722	968			968	751	U
1105N 175 Interest on Uniformed Services Savings	996	19	930		949	20	U
1105N 180 Death Gratuities	20,481	10,100	12,000		22,100	10,100	U
1105N 185 Unemployment Benefits	160,857	104,060	37,733		141,793	96,264	U
1105N 195 Education Benefits	5,002	4,105			4,105	2,375	U
1105N 200 Adoption Expenses	72	73			73	72	U
1105N 210 Transportation Subsidy	1,888	3,048			3,048	3,085	U
1105N 215 Partial Dislocation Allowance	100	159			159	102	U
1105N 216 SGLI Extra Hazard Payments	37,545		34,416		34,416		U
1105N 218 Junior ROTC	6,152	5,911			5,911	5,035	U
1105N 221 Stop-Loss Retroactive Payments	43						U
1105N 228 Preventive Health Allowance Demonstration Project	35						U
Total Budget Activity 06	233,893	128,443	85,079		213,522	117,804	
Budget Activity 20: Undistributed							
1105N CR1 Adj to Match Continuing Resolution		1,237,533			1,237,533		U
Total Budget Activity 20		1,237,533			1,237,533		
Total Military Personnel, Marine Corps	14,183,366	13,741,944	1,621,356		15,363,300	12,929,567	
Less Reimbursables	26,316	23,361			23,361	24,351	
Total Direct - Military Personnel, Marine Corps	14,157,050	13,718,583	1,621,356		15,339,939	12,905,216	

M-1C: FY 2014 President's Budget (Published Version), as of March 22, 2013 at 09:54:39

\* Reflects the FY 2013 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

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Department of Defense  
 FY 2014 President's Budget  
 Exhibit M-1 FY 2014 President's Budget  
 Total Obligational Authority  
 (Dollars in Thousands)

22 Mar 2013

	FY 2012 (Base & OCO)	FY 2013 Base Request with CR Adj*	FY 2013 OCO Request with CR Adj*	Emergency Disaster Relief Act of 2013	FY 2013 Total Request with CR Adj*	FY 2014 Base	S e c
	-----	-----	-----	-----	-----	-----	-
Military Personnel, Marine Corps							
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts							
1001N 300 Marine Corps	1,126,083	810,384	65,430		875,814	683,968	U
Total Active Marine Corps Military Personnel Costs	15,283,133	14,528,967	1,686,786		16,215,753	13,589,184	

M-1C: FY 2014 President's Budget (Published Version), as of March 22, 2013 at 09:54:39

\* Reflects the FY 2013 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 2014 BUDGET SUBMISSION  
MILITARY PERSONNEL, MARINE CORPS  
FY 2014 BUDGET ESTIMATES

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**Section I**  
**Summary of Requirements By Program**

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY12 Actual	FY13 Estimate*	FY14 Estimate
<b>DIRECT BASELINE PROGRAM FUNDING</b>			
Direct Pay and Allowances of Officers	\$2,791,798	\$2,477,296	\$2,686,862
Direct Pay and Allowances of Enlisted Personnel	\$9,382,330	\$8,633,751	\$8,865,171
Direct Subsistence of Enlisted Program	\$751,691	\$726,403	\$723,904
Direct Permanent Change of Station Travel	\$537,353	\$515,157	\$511,475
Direct Other Military Personnel Cost	\$147,115	\$128,443	\$117,804
Direct FY 2013 CR Adjustment	\$0	\$1,237,533	\$0
<b>TOTAL DIRECT PROGRAM</b>	<b>\$13,610,287</b>	<b>\$13,718,583</b>	<b>\$12,905,216</b>
<b>REIMBURSABLE BASELINE PROGRAM FUNDING</b>			
Reimbursable Pay and Allowances of Officers	\$10,795	\$10,242	\$10,348
Reimbursable Pay and Allowances of Enlisted Person	\$4,247	\$2,740	\$2,877
Reimbursable Subsistence of Enlisted Program	\$11,274	\$10,379	\$11,126
Reimbursable Permanent Change of Station Travel	\$0	\$0	\$0
Reimbursable Other Military Personnel Cost	\$0	\$0	\$0
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>\$26,316</b>	<b>\$23,361</b>	<b>\$24,351</b>
<b>TOTAL BASELINE PROGRAM FUNDING</b>			
TOTAL BASE Pay and Allowances of Officers	\$2,802,593	\$2,487,538	\$2,697,210
TOTAL BASE Pay and Allowances of Enlisted Personnel	\$9,386,577	\$8,636,491	\$8,868,048
TOTAL BASE Subsistence of Enlisted Program	\$762,965	\$736,782	\$735,030
TOTAL BASE Permanent Change of Station Travel	\$537,353	\$515,157	\$511,475
TOTAL BASE Other Military Personnel Cost	\$147,115	\$128,443	\$117,804
TOTAL BASE FY 2013 CR Adjustment	\$0	\$1,237,533	\$0
<b>TOTAL PROGRAM</b>	<b>\$13,636,603</b>	<b>\$13,741,944</b>	<b>\$12,929,567</b>
*Reflects the FY 2013 President's budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding appropriation.			

Exhibit PB-30A Summary of Requirements by Budget Program (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(in Thousands of Dollars)

	FY12 Actual	FY13 Estimate*	FY14 Estimate
<b>OCO Funding -- FY 2012 (P.L. 112-74, Title IX)</b>			
OCO Pay and Allowances of Officers	\$124,590	\$0	\$0
OCO Pay and Allowances of Enlisted Personnel	\$320,909	\$0	\$0
OCO Subsistence of Enlisted Program	\$14,486	\$0	\$0
OCO Permanent Change of Station Travel	\$0	\$0	\$0
OCO Other Military Personnel Cost	\$86,778	\$0	\$0
<b>TOTAL P.L.112-74/Title IX PROGRAM FUNDING</b>	<b>\$546,763</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL PROGAM FUNDING</b>			
TOTAL Pay and Allowances of Officers	\$2,927,183	\$2,487,538	\$2,697,210
TOTAL Pay and Allowances of Enlisted Personnel	\$9,707,486	\$8,636,491	\$8,868,048
TOTAL Subsistence of Enlisted Program	\$777,451	\$736,782	\$735,030
TOTAL Permanent Change of Station Travel	\$537,353	\$515,157	\$511,475
TOTAL Other Military Personnel Cost	\$233,893	\$128,443	\$117,804
TOTAL FY 2013 CR Adjustment	\$0	\$1,237,533	\$0
<b>TOTAL PROGRAM FUNDING</b>	<b>\$14,183,366</b>	<b>\$13,741,944</b>	<b>\$12,929,567</b>
Medicare-Eligible Retiree Health Fund Contribution	\$1,126,083	\$875,814	\$683,968
<b>TOTAL MILITARY PERSONNEL-MARINE CORPS PROGRAM COST</b>	<b>\$15,309,449</b>	<b>\$14,617,758</b>	<b>\$13,613,535</b>
<b>LEGISLATIVE PROPOSALS:</b>			
*Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.			

**SECTION 2**  
**INTRODUCTORY STATEMENT**

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual and unemployment compensation. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2014 end strength of 190,200. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5-year availability.

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS Cost of Living Allowance are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

**Enduring Force (182K End Strength)**

The FY 2014 base request represents a substantial change to the Marine Corps base funded end strength. In FY 2014, the Marine Corps funds the anticipated enduring end strength of 182.1K thousand Marines in the base request with the balance (8.1K) requested in the FY 2014 Overseas Contingency Operations (OCO) request. The detailed exhibits in the Justification book display the enduring 182.1K requirement plus the 8.1K strength funded in the OCO request to provide a full view of Active Component requirements. The exhibits annotate the amount that is funded in the OCO request. The detailed exhibits in this Justification book display both the base and OCO requests to provide a full view of the Active Component requirements. **The Department, along with OMB, is currently evaluating the FY 2014 OCO request. Thus, OCO estimates in this book are subject to change. Once final decisions are made for the FY 2014 OCO, the Department will inform Congress.**

	Actual	Requested	Anticipated	Requested	End State
<u>End Strength</u>	<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2013</u>	<u>FY 2014</u>	<u>FY 2016</u>
Base Budget	198,193	182,100	182,100	182,100	182,100
OCO	0	15,200	11,400	8,100	0
Total / Delta	198,193	197,300	193,500	190,200	182,100

## DWELL TIME ASSESSMENT

In the FY 2013 NDAA, the SASC directs a statement on dwell time and an assessment of whether the requested reductions in active duty end-strength are reversible within 1 year.

### Dwell Time Assessment

Dwell time for the Active Component refers to the period of time between operational deployments described below, and for the Reserve Component the time between the release from involuntary duty pursuant to operational deployment described below and the reporting date for a subsequent tour, excluding any voluntary active duty performed between two periods of involuntary active duty. Current dwell time goals are 1:2 for the Active Component and 1:5 for the Reserve Component.

An operational deployment begins when the majority of a unit or detachment, or an individual not attached to a unit or detachment, departs homeport/station/base or departs from an enroute training location to meet a Secretary of Defense approved operational requirement. Operational requirements include those recorded in Joint Capabilities Requirements Manager (JCRM) or Electronic-Joint Manpower and Personnel System (eJMAPS) and contained in the annual Global Force Management Allocation Plan (GFMAP). Forces deployed in support of EXORDS, OPLANS or CONPLANS approved by the Secretary of Defense are also included.

Dwell Time (ratio of operationally deployed years to non-deployed years)			
	Actual	Current Year Forecast	Budget Year Forecast
Active	1:2	1:2	1:2
Reserve	1:5	1:5	1:5

Due to operational demand and the relative low density of the units in FY 2012, two types of aviation assets from the Marine Corps' active component - aerial refueling and unmanned aerial vehicle - did not meet the active component goal of 1:2. As the demand for forces continues to decrease in FY 2013 and beyond, the deployment to dwell ratios are expected to improve and the Marine Corps anticipates meeting its dwell time goals.

### End Strength Assessment

Active end strength reductions from FY 2012 to FY 2013 and from FY 2013 to FY 2014 are 4,693 and 3,300, respectively. These reductions are reversible within one year, including through the use of the Reserve Component. Details of assessment provided below:

Reversing end strength reductions would be addressed in a manner similar to the 202K growth started in FY 2007. Inventory requirements would drive the plan that would include accessions, retention, and promotions to build the appropriate grade and MOS's to meet the time line established to reconstitute the force. Growing the force will also require increased baseline funding for Military Personnel Marine Corps (MPMC), Defense Health Accrual Marine Corps (DHAMC) and other appropriations depending on the revised end strength target and force structure. Reserve component end strength has remained constant at 39,600 during the active end strength growth to 202,100 and the planned ramp down to 182,100 by FY 2016. Additional resources for Reserve component may be required depending on how quickly the active duty end strength reversal is required. The time required to reconstitute a fully trained and operationally deployable force would vary depending on the training time required to get Marines MOS qualified and complete the predeployment training program for their respective units.

#### **FISCAL YEAR 2012**

- a. The \$14,183,366 executing supports an end strength of 198,193 with the average strength of 203,353.
- b. Retired pay accrual percentage is 34.3 percent of the basic pay for full-time active duty and 24.3 percent for ADOS.
- c. The pay raise is 1.6 percent.
- d. The BAH Fiscal Year rate is 2.1 percent.
- e. The BAS annual rate increase is 7.2 percent.
- f. The economic assumption for non-pay inflation is 1.9 percent.

#### **FISCAL YEAR 2013**

- a. The requested \$12,504,411 supports an active component enduring end strength of 182,100 with the average strength of 181,972. The annualized Continuing Resolution (including the FY 2013 OCO request of \$1,621,356) is \$15,339,939.
- b. Retired pay accrual percentage is 32.1 percent of the basic pay for full-time active duty and 24.4 percent for ADOS.
- c. The pay raise is 1.7 percent.
- d. The budgeted BAH Fiscal Year rate is 4.0 percent.
- e. The budgeted BAS annual rate increase is 3.4 percent. Based on the liberal food cost index published by USDA, actual BAS inflation is 1.1 percent.
- f. The economic assumption for non-pay inflation is 1.7 percent.

#### **FISCAL YEAR 2014**

- a. The requested \$12,929,567 supports an end strength of 182,100 with the average strength of 182,249.
- b. Retired pay accrual percentage is 32.4 percent of the basic pay for full-time active duty and 24.4 percent for ADOS.
- c. The pay raise is 1.0 percent.
- d. The BAH Fiscal Year rate is 4.2 percent.
- e. The BAS annual rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation is 1.9 percent.

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

		FY12 Actual	FY13 Planned	FY13 Anticipated	FY14 Planned
1. Recruiting Goals	Average Strength	203,353	199,651	196,043	192,036
	End Strength	198,193	197,300	193,500	190,200
	Authorized End Strength	202,100		193,500	
	Numeric Goals	30,605	29,000	32,100	30,199
	Actual	30,500		32,100	
2. Quality Goals	Tier 1 HSDG	99.9%	99.9%	99.9%	99.9%
	Cat I-IIIA	75.3%	74.4%	74.4%	74.4%

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

- a. The percent Tier 1 High School Degree Graduate (HSDG\*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)
- b. The percent Cat I-IIIA is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-IIIA) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-IIIA - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)



**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY12 Actual		FY13 Planned		FY14 Planned	
	Avg Strength	End Strength	Avg Strength	End Strength	Avg Strength	End Strength
DIRECT PROGRAM						
Direct Officers	22,050	21,716	21,432	21,079	21,782	21,390
Direct Enlisted	176,510	176,350	177,941	176,092	169,974	168,679
Total Direct w/o ADSW	198,560	198,066	199,373	197,171	191,756	190,069
ADSW DIRECT PROGRAM						
ADSW Officers	41	0	77	0	77	0
ADSW Enlisted	73	0	72	0	72	0
Total ADSW	114	0	149	0	149	0
TOTAL DIRECT PROGRAM	198,674	198,066	199,522	197,171	191,905	190,069
REIMBURSABLE PROGRAM						
Reimb Officers	52	60	78	78	77	77
Reimb Enlisted	61	67	51	51	54	54
Total Reimbursable	113	127	129	129	131	131
TOTAL PROGRAM						
Total Officers	22,143	21,776	21,587	21,157	21,936	21,467
Total Enlisted	176,644	176,417	178,064	176,143	170,100	168,733
Total Program	198,787	198,193	199,651	197,300	192,036	190,200
OCO SUPPLEMENTAL FUNDING						
OCO Officers	736	0	0	0	0	0
OCO Enlisted	3,830	0	0	0	0	0
Supplemental Funded Strength	4,566	0	0	0	0	0
REVISED TOTAL PROGRAM						
Officers	22,879	21,776	21,587	21,157	21,936	21,467
Enlisted	180,474	176,417	178,064	176,143	170,100	168,733
Total Program	203,353	198,193	199,651	197,300	192,036	190,200

/1 FY 12 PY average strength includes 736 Officer and 3,830 Enlisted mobilized Reserve Component personnel in support of OEF/OND

The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

	FY 2012 Estimate	FY 2013 Estimate	FY 2014 Estimate
Marine Corps Reserve	292	270	270

These totals are not part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, MARINE CORPS**  
**END STRENGTH BY GRADE**

	FY 2012 Actual	2012 Reimb Included	2012 ADSW Included	FY 2013 Total	2013 Reimb Included	2013 ADSW Included	FY 2014 Total	2014 Reimb Included	2014 ADSW Included
<b>Commissioned Officers</b>									
O-10 General	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	21	0	0	17	0	0	17	0	0
O-8 Major General	32	0	0	28	0	0	33	0	0
O-7 Brigadier General	34	0	0	37	0	0	32	0	0
O-6 Colonel	687	6	0	685	8	0	683	7	0
O-5 Lieutenant Colonel	1,923	12	0	1,906	21	0	1,897	21	0
O-4 Major	3,906	21	0	3,858	23	0	3,828	23	0
O-3 Captain	5,407	15	0	4,754	20	0	5,849	20	0
O-2 First Lieutenant	3,138	2	0	2,985	0	0	2,361	0	0
O-1 Second Lieutenant	2,073	0	0	2,460	0	0	2,290	0	0
O-3E Captain	1,502	0	0	1,491	0	0	1,576	0	0
O-2E First Lieutenant	519	0	0	472	0	0	394	0	0
O-1E Lieutenant	438	0	0	436	0	0	404	0	0
Subtotal O	19,684	56	0	19,133	72	0	19,368	71	0
<b>Warrant Officers</b>									
W-5 Chief Warrant Officer	100	1	0	97	2	0	103	2	0
W-4 Chief Warrant Officer	294	0	0	287	0	0	292	0	0
W-3 Chief Warrant Officer	578	1	0	492	3	0	528	3	0
W-2 Chief Warrant Officer	919	2	0	916	1	0	890	1	0
W-1 Warrant Officer	201	0	0	232	0	0	286	0	0
Subtotal W	2,092	4	0	2,024	6	0	2,099	6	0
<b>Total Officers</b>	<b>21,776</b>	<b>60</b>	<b>0</b>	<b>21,157</b>	<b>78</b>	<b>0</b>	<b>21,467</b>	<b>77</b>	<b>0</b>
<b>Enlisted Personnel</b>									
E-9 Sergeant Major/Master Gunnery Sergeant	1,618	0	0	1,560	0	0	1,617	0	0
E-8 First Sergeant/Master Sergeant	3,957	6	0	3,925	7	0	3,969	8	0
E-7 Gunnery Sergeant	9,087	19	0	8,928	11	0	8,966	11	0
E-6 Staff Sergeant	16,343	19	0	16,473	21	0	16,113	22	0
E-5 Sergeant	28,494	14	0	28,978	8	0	27,128	9	0
E-4 Corporal	34,889	6	0	36,899	4	0	34,370	3	0
E-3 Lance Corporal	48,294	3	0	50,111	0	0	47,998	1	0
E-2 Private First Class	20,382	0	0	18,227	0	0	19,820	0	0
E-1 Private	13,353	0	0	11,042	0	0	8,752	0	0
Total Enlisted	176,417	67	0	176,143	51	0	168,733	54	0
<b>Total Strength</b>	<b>198,193</b>	<b>127</b>	<b>0</b>	<b>197,300</b>	<b>129</b>	<b>0</b>	<b>190,200</b>	<b>131</b>	<b>0</b>

Exhibit PB-30C Military Personnel End Strength by Grade (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**AVERAGE STRENGTH BY GRADE**

	FY 2012 Actual	2012 Reimb Included	2012 ADSW Included	FY 2013 Total	2013 Reimb Included	2013 ADSW Included	FY 2014 Total	2014 Reimb Included	2014 ADSW Included
<b>Commissioned Officers</b>									
O-10 General	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	19	0	0	16	0	0	18	0	0
O-8 Major General	33	0	0	27	0	0	32	0	0
O-7 Brigadier General	32	0	0	37	0	0	34	0	0
O-6 Colonel	779	8	3	690	8	6	691	7	6
O-5 Lieutenant Colonel	2,149	10	10	1,921	21	17	1,925	21	17
O-4 Major	4,171	17	11	3,924	23	26	3,884	23	26
O-3 Captain	5,313	13	12	4,605	20	11	5,653	20	11
O-2 First Lieutenant	3,329	1	1	3,213	0	6	2,651	0	6
O-1 Second Lieutenant	2,349	0	1	2,655	0	7	2,454	0	7
O-3E Captain	1,540	0	1	1,482	0	2	1,562	0	2
O-2E First Lieutenant	553	0	0	496	0	0	447	0	0
O-1E Lieutenant	441	0	0	449	0	0	418	0	0
Subtotal O	20,712	49	39	19,519	72	75	19,773	71	75
<b>Warrant Officers</b>									
W-5 Chief Warrant Officer	104	1	0	97	2	0	106	2	0
W-4 Chief Warrant Officer	299	0	0	292	0	0	302	0	0
W-3 Chief Warrant Officer	546	1	0	477	3	0	528	3	0
W-2 Chief Warrant Officer	873	1	2	856	1	1	849	1	1
W-1 Warrant Officer	345	0	0	346	0	1	378	0	1
Subtotal W	2,167	3	2	2,068	6	2	2,163	6	2
Total Officers	22,879	52	41	21,587	78	77	21,936	77	77
<b>Enlisted Personnel</b>									
E-9 Sergeant Major/Master Gunnery Sergeant	1,655	0	0	1,586	0	2	1,632	0	2
E-8 First Sergeant/Master Sergeant	4,086	5	2	3,966	7	0	4,020	8	0
E-7 Gunnery Sergeant	9,462	17	6	9,021	11	3	9,087	11	3
E-6 Staff Sergeant	17,253	16	17	16,668	21	6	16,233	22	6
E-5 Sergeant	30,904	14	29	29,320	8	17	27,834	9	17
E-4 Corporal	37,991	5	12	37,385	4	19	35,562	3	19
E-3 Lance Corporal	48,911	3	7	50,951	0	17	49,481	1	17
E-2 Private First Class	20,022	0	0	18,466	0	8	20,749	0	8
E-1 Private	10,190	1	0	10,701	0	0	5,502	0	0
Total Enlisted	180,474	61	73	178,064	51	72	170,100	54	72
Total Strength	203,353	113	114	199,651	129	149	192,036	131	149

Exhibit PB-30D Military Personnel Average Strength by Grade (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**ACTIVE DUTY STRENGTHS BY MONTH**  
(In Thousands of Dollars)

	FY12 Actual			FY13 Planned			FY14 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
Prev Sept	21,822	179,335	201,157	21,776	176,417	198,193	21,678	171,822	193,500
October	21,983	179,709	201,692	21,526	180,826	202,352	21,759	172,205	193,964
November	21,900	178,763	200,663	21,431	180,258	201,689	21,673	171,335	193,008
December	22,094	178,131	200,225	21,502	179,236	200,738	21,858	170,643	192,501
January	22,016	177,950	199,966	21,426	179,815	201,241	21,769	170,931	192,700
February	22,112	176,864	198,976	21,542	178,703	200,245	21,888	170,158	192,046
March	22,253	176,174	198,427	21,568	177,740	199,308	22,017	170,134	192,151
April	22,272	175,126	197,398	21,550	177,074	198,624	22,017	169,279	191,296
May	22,150	173,925	196,075	21,687	176,066	197,753	21,891	168,202	190,093
June	22,380	174,748	197,128	21,651	175,608	197,259	22,122	168,646	190,768
July	22,225	174,463	196,688	21,487	176,049	197,536	21,979	169,135	191,114
August	22,017	175,103	197,120	21,353	176,205	197,558	21,762	169,397	191,159
September	21,776	176,417	198,193	21,157	176,143	197,300	21,467	168,733	190,200
Avg Strength	22,102	176,571	198,673	21,510	177,992	199,502	21,859	170,028	191,887
<u>Active Duty Operational Support</u>									
# of Manyears	41	73	114	77	72	149	77	72	149
Dollars in Millions	\$5.8	\$5.3	\$11.1	\$9	\$4	\$13	\$9	\$3	\$12
Total Average Strength	22,143	176,644	198,787	21,587	178,064	199,651	21,936	170,100	192,036
Temporary - End Strength				1,668	13,532	15,200	922	7,178	8,100
OCO Funded - Temporary Average Strength				2,176	15,503	17,679	1,314	8,473	9,787
Strength in the FY 2013/2014 Base Budget Request:									
End Strength	21,630	180,470	202,100	19,489	162,611	182,100	20,545	161,555	182,100
Average Strength	21,946	180,023	201,969	19,477	162,561	181,792	20,622	161,627	182,249

FY12 total average strength excludes 736 Officers and 3,830 enlisted mobilized Reserve Component in support of OND and OEF.

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)**

	FY12 Actual	FY13 Planned	FY14 Planned
BEGINNING STRENGTH	21,822	21,630	21,678
Service Academies	263	250	270
Reserve Officer Training Corps	244	280	300
Senior ROTC	15	17	18
ROTC Scholarship	229	263	282
Health Professions Scholarships	0	0	0
Platoon Leaders Class	567	260	501
Reserve Officer Candidate	235	218	207
Other Enlisted Commissioning Programs	178	155	143
Voluntary Active Duty	0	0	0
Direct Appointments	0	0	0
Warrant Officer Program	209	237	229
Inter-Service Transfer	0	0	0
Other Gain	2	0	0
Gain Adjustments	0	0	0
TOTAL GAINS	1,698	1,400	1,650
Expiration of Contract/Obligation	506	504	470
Normal Early Release	0	0	0
Retirement	745	816	846
Disability Retirement	45	49	51
Non - Disability Retirement	700	767	795
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	42	42	42
Involuntary Separation - Regular Officers	56	56	56
Attrition	355	395	396
Other Loss	40	61	51
Loss Adjustments	0	0	0
TOTAL LOSSES	1,744	1,874	1,861
END STRENGTH	21,776	21,156	21,467

Exhibit PB-30F Gains and Losses by Source and Type (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)**

	FY12 Actual	FY13 Planned	FY14 Planned
BEGINNING STRENGTH	179,335	180,470	171,822
Non-Prior Service Enlistment	30,589	28,970	30,174
Male	27,981	26,370	27,574
Female	2,608	2,600	2,600
Prior Service Enlistments	16	30	25
Reenlistments Gain	13,592	15,300	14,714
Reserves (EAD)	58	35	35
Officer Candidate Programs	361	744	517
Deserter Gains	438	653	413
Other Gain	222	249	195
Gain Adjustments	0	0	0
TOTAL GAINS	45,276	45,981	46,073
EAS	22,341	23,065	23,165
Normal Early Release	118	281	80
To Commissioned Officer	449	673	568
To Warrant Officer	209	237	229
Reenlistments Loss	13,592	15,300	14,714
Retirements	1,567	1,492	1,539
Dropped from Rolls (Deserters)	410	517	454
Attrition (Adverse Causes)	3,419	3,547	3,474
Attrition (Other)	5,735	4,663	4,639
Other Loss	354	509	300
Loss Adjustments	0	24	0
TOTAL LOSSES	48,194	50,308	49,162
END STRENGTH	176,417	176,143	168,733

Exhibit PB-30F Gains and Losses by Source and Type (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY12 Actual			FY13 Estimate*			FY14 Estimate**		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
1. BASIC PAY	\$1,568,032	\$5,091,714	\$6,659,747	\$1,331,519	\$4,617,777	\$5,949,296	\$1,458,728	\$4,746,121	\$6,204,849
2A. RETIRED PAY ACCRUAL	\$531,453	\$1,727,838	\$2,259,291	\$427,088	\$1,478,142	\$1,905,230	\$472,134	\$1,533,530	\$2,005,664
3. BASIC ALLOWANCE FOR HOUSING	\$502,895	\$1,749,834	\$2,252,729	\$446,183	\$1,639,289	\$2,085,472	\$479,739	\$1,652,636	\$2,132,375
a. With Dependents - Domestic	\$361,490	\$1,489,339	\$1,850,829	\$322,650	\$1,469,364	\$1,792,014	\$342,187	\$1,435,781	\$1,777,968
b. Without Dependents - Domestic	\$109,398	\$199,788	\$309,186	\$106,504	\$115,490	\$221,994	\$109,639	\$168,299	\$277,938
c. Substandard Family Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Partial	\$195	\$7,442	\$7,637	\$208	\$7,914	\$8,122	\$195	\$7,141	\$7,336
e. With Dependents - Overseas	\$23,931	\$46,211	\$70,142	\$9,864	\$39,093	\$48,957	\$20,707	\$36,431	\$57,138
f. Without Dependents - Overseas	\$7,882	\$7,053	\$14,935	\$6,958	\$7,428	\$14,386	\$7,011	\$4,984	\$11,995
4. SUBSISTENCE	\$63,775	\$777,451	\$841,226	\$57,318	\$736,782	\$794,100	\$61,565	\$735,030	\$796,595
a. Basic Allowance for Subsistence	\$63,775	\$492,832	\$556,607	\$57,318	\$421,312	\$478,630	\$61,565	\$438,044	\$499,609
(1) Authorized to Mess Separately	\$63,775	\$710,994	\$774,769	\$57,318	\$633,532	\$690,850	\$61,565	\$669,451	\$731,016
(2) Rations-In-Kind Not Available	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(3) Augmentation of Commuted Ration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(4) Less Collections	\$0	\$218,162	\$218,162	\$0	\$212,270	\$212,270	\$0	\$231,417	\$231,417
(5) Family Subsistence Supplemental Allow	\$0	\$0	\$0	\$0	\$50	\$50	\$0	\$10	\$10
b. Subsistence-in-Kind	\$0	\$284,619	\$284,619	\$0	\$315,470	\$315,470	\$0	\$296,986	\$296,986
(1) Subsistence in Messes	\$0	\$15,135	\$15,135	\$0	\$16,073	\$16,073	\$0	\$15,236	\$15,236
(2) Food Service Regionalization	\$0	\$193,940	\$193,940	\$0	\$221,522	\$221,522	\$0	\$205,940	\$205,940
(3) Operational Rations	\$0	\$71,995	\$71,995	\$0	\$71,901	\$71,901	\$0	\$72,133	\$72,133
(4) Augmentation	\$0	\$2,864	\$2,864	\$0	\$4,581	\$4,581	\$0	\$2,979	\$2,979
(5) Other Programs	\$0	\$685	\$685	\$0	\$1,393	\$1,393	\$0	\$698	\$698
(6) Sale of Meals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5. INCENTIVE PAY, HAZARDOUS DUTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AND AVIATION CAREER	\$46,095	\$10,409	\$56,504	\$52,549	\$9,832	\$62,381	\$40,634	\$9,832	\$50,466
a. Flying Duty Pay	\$45,462	\$4,375	\$49,837	\$52,136	\$4,163	\$56,298	\$40,220	\$4,162	\$44,383
1. ACIP, Officers	\$31,889	\$0	\$31,889	\$32,279	\$0	\$32,279	\$32,279	\$0	\$32,279
2. Crew Members	\$11	\$3,323	\$3,334	\$16	\$3,162	\$3,178	\$16	\$3,162	\$3,178
3. Noncrew Member	\$41	\$1,052	\$1,093	\$54	\$1,001	\$1,055	\$56	\$1,001	\$1,057
4. Aviation Continuation Bonus	\$13,522	\$0	\$13,522	\$19,787	\$0	\$19,787	\$7,870	\$0	\$7,870
b. Parachute Jumping Pay	\$299	\$1,968	\$2,267	\$227	\$1,910	\$2,137	\$227	\$1,910	\$2,137
c. Demolition Pay	\$130	\$1,354	\$1,484	\$70	\$1,362	\$1,432	\$70	\$1,361	\$1,431
d. Flight Deck Duty Pay	\$47	\$1,034	\$1,081	\$48	\$1,154	\$1,202	\$49	\$1,154	\$1,202
e. HALO Pay	\$157	\$1,644	\$1,801	\$68	\$1,217	\$1,285	\$68	\$1,218	\$1,285
f. Other Hazardous Duty Pays	\$0	\$34	\$34	\$0	\$27	\$27	\$0	\$27	\$27

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY12 Actual			FY13 Estimate*			FY14 Estimate**		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
6. SPECIAL PAYS	\$19,932	\$232,473	\$252,406	\$21,356	\$165,326	\$186,682	\$12,746	\$154,862	\$167,608
a. Sea & Foreign Duty Pay	\$3,288	\$25,928	\$29,216	\$593	\$6,172	\$6,765	\$593	\$6,172	\$6,765
1. Sea Duty	\$622	\$3,796	\$4,418	\$371	\$4,126	\$4,496	\$371	\$4,125	\$4,496
2. Hardship Duty Pay	\$2,666	\$21,936	\$24,603	\$222	\$1,836	\$2,058	\$222	\$1,837	\$2,059
3. Overseas Exten. Pay	\$0	\$195	\$195	\$0	\$210	\$210	\$0	\$210	\$210
b. Diving Duty Pay	\$151	\$1,262	\$1,413	\$153	\$1,196	\$1,349	\$158	\$1,196	\$1,354
c. Imminent Danger Pay	\$7,282	\$57,696	\$64,978	\$2,492	\$11,389	\$13,881	\$2,498	\$11,389	\$13,886
d. Foreign Language Proficiency Pay	\$2,913	\$10,687	\$13,599	\$4,574	\$12,355	\$16,930	\$4,710	\$12,727	\$17,437
e. Special Duty Assignment Pay	\$0	\$32,597	\$32,597	\$0	\$34,023	\$34,023	\$0	\$32,023	\$32,023
f. Reenlistment Bonus	\$0	\$85,513	\$85,513	\$0	\$85,762	\$85,762	\$0	\$79,116	\$79,116
g. Enlistment Bonus	\$0	\$18,300	\$18,300	\$0	\$12,000	\$12,000	\$0	\$10,244	\$10,244
h. College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
i. Personal Money Allowance - General & Flag	\$19	\$4	\$23	\$19	\$2	\$21	\$21	\$2	\$23
j. Law School Education Debt Subsidy	\$720	\$0	\$720	\$550	\$0	\$550	\$600	\$0	\$600
k. Critical Skills Retention Bonus	\$0	\$312	\$312	\$0	\$221	\$221	\$0	\$221	\$221
l. Assignment Incentive Pay	\$0	\$176	\$176	\$406	\$2,206	\$2,611	\$156	\$1,773	\$1,929
m. College Loan Repayment	\$5,559	\$0	\$5,559	\$12,570	\$0	\$12,570	\$4,010	\$0	\$4,010
n. Officer Accession Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
o. National Call to Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7. ALLOWANCES	\$56,378	\$382,898	\$439,276	\$35,637	\$302,682	\$338,319	\$43,866	\$335,728	\$379,594
a. Uniform/Clothing Allowance	\$1,416	\$140,296	\$141,712	\$869	\$142,784	\$143,653	\$1,019	\$140,645	\$141,664
1. Initial Issue	\$722	\$55,377	\$56,099	\$604	\$54,238	\$54,842	\$704	\$56,086	\$56,790
a. Military	\$678	\$53,468	\$54,147	\$560	\$52,357	\$52,917	\$660	\$54,100	\$54,760
b. Civilian	\$43	\$1,909	\$1,952	\$44	\$1,881	\$1,925	\$45	\$1,986	\$2,031
2. Additional	\$335	\$0	\$335	\$265	\$0	\$265	\$314	\$0	\$314
3. Basic Maintenance	\$0	\$25,876	\$25,876	\$0	\$29,830	\$29,830	\$0	\$25,638	\$25,638
4. Standard Maintenance	\$0	\$58,682	\$58,682	\$0	\$56,409	\$56,409	\$0	\$58,560	\$58,560
5. Supplementary	\$0	\$361	\$361	\$0	\$2,308	\$2,308	\$0	\$361	\$361
6. Rugged All Terrain Boot	\$359	\$0	\$359	\$0	\$0	\$0	\$0	\$0	\$0
b. Overseas Station Allowance	\$47,127	\$180,512	\$227,639	\$30,771	\$132,113	\$162,884	\$39,735	\$165,273	\$205,007
1. Cost-of-Living Bachelor	\$65	\$71,287	\$71,352	\$19	\$43,865	\$43,884	\$15	\$65,724	\$65,739
2. Cost-of-Living Regular	\$42,696	\$100,094	\$142,791	\$27,706	\$86,069	\$113,775	\$34,259	\$90,119	\$124,378
3. Temporary Lodging	\$4,365	\$9,131	\$13,497	\$3,046	\$2,180	\$5,226	\$5,461	\$9,429	\$14,890
c. CONUS Cost of Living Allowance (COLA)	\$654	\$3,622	\$4,276	\$577	\$2,986	\$3,563	\$499	\$2,711	\$3,211
d. Family Separation Allowance	\$7,181	\$55,674	\$62,854	\$3,420	\$24,648	\$28,068	\$2,613	\$24,648	\$27,261
1. On PCS, Dependents Not Authorized	\$1,001	\$21,761	\$22,762	\$699	\$18,585	\$19,284	\$736	\$18,585	\$19,321
2. Afloat	\$84	\$532	\$616	\$108	\$30	\$138	\$50	\$30	\$80
3. On TDY	\$6,096	\$33,381	\$39,477	\$2,613	\$6,033	\$8,646	\$1,827	\$6,033	\$7,860
e. Monthly Comp to Catastrophically Injured	\$0	\$2,794	\$2,794	\$0	\$151	\$151	\$0	\$2,451	\$2,451

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)



**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

		FY12 Actual			FY13 Estimate*			FY14 Estimate**		
		Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
8.	SEPARATION PAYMENTS	\$19,180	\$125,568	\$144,748	\$15,056	\$71,143	\$86,199	\$16,856	\$73,213	\$90,069
	a. Accrued Leave Pay	\$9,995	\$36,268	\$46,262	\$8,210	\$30,790	\$39,000	\$8,275	\$31,016	\$39,291
	b. Sev Pay, Disability	\$1,410	\$37,036	\$38,446	\$482	\$17,693	\$18,175	\$1,223	\$18,912	\$20,135
	c. Discharge Gratuity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	d. Invol - Half Pay ( 5%)	\$548	\$26,203	\$26,751	\$82	\$4,873	\$4,955	\$54	\$5,208	\$5,262
	e. Invol - Full Pay (10%)	\$5,356	\$12,178	\$17,534	\$4,411	\$4,180	\$8,591	\$5,476	\$4,469	\$9,945
	f. Vol - SSB Pay (15%)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	g. Voluntary Separation Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	h. Trust Fund Payments	\$431	\$569	\$1,000	\$431	\$569	\$1,000	\$388	\$512	\$900
	i. Early Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	j. \$30,000 Lump Sum Bonus	\$1,440	\$13,314	\$14,754	\$1,440	\$13,038	\$14,478	\$1,440	\$13,095	\$14,535
9.	SOCIAL SECURITY TAX PAYMENTS	\$119,443	\$386,752	\$506,195	\$100,832	\$352,300	\$453,132	\$110,942	\$362,126	\$473,069
10.	PERMANENT CHANGE OF STATION TRAVEL	\$121,733	\$415,620	\$537,353	\$118,526	\$396,629	\$515,155	\$111,425	\$400,050	\$511,475
	a. Accession Travel	\$5,180	\$43,120	\$48,300	\$6,734	\$58,811	\$65,546	\$7,362	\$50,570	\$57,932
	b. Training Travel	\$12,595	\$5,385	\$17,980	\$6,069	\$6,990	\$13,060	\$18,665	\$4,396	\$23,061
	c. Operation Travel	\$68,885	\$158,222	\$227,107	\$56,064	\$166,340	\$222,404	\$58,809	\$150,562	\$209,371
	d. Rotation Travel	\$27,337	\$104,604	\$131,941	\$37,419	\$118,795	\$156,214	\$18,586	\$83,223	\$101,809
	e. Separation Travel	\$6,496	\$99,736	\$106,232	\$9,251	\$75,124	\$84,374	\$5,043	\$88,356	\$93,399
	f. Travel of Organized Units	\$10	\$19	\$29	\$186	\$582	\$768	\$190	\$594	\$784
	g. Non-Temporary Storage	\$521	\$2,873	\$3,394	\$481	\$6,119	\$6,600	\$499	\$6,388	\$6,887
	h. Temporary Lodging Expense	\$0	\$0	\$0	\$1,309	\$13,312	\$14,621	\$1,300	\$13,618	\$14,918
	i. IPCOT / OTEIP (Overseas Tours of Duty)	\$710	\$1,660	\$2,370	\$1,013	\$2,374	\$3,387	\$971	\$2,342	\$3,313
11.	OTHER MILITARY PERSONNEL COSTS	\$1,820	\$232,073	\$233,892	\$1,300	\$127,143	\$128,443	\$1,300	\$116,504	\$117,804
	a. Apprehension of Deserters	\$0	\$722	\$722	\$0	\$968	\$968	\$0	\$751	\$751
	b. Interest on Soldier Deposit	\$0	\$996	\$996	\$0	\$19	\$19	\$0	\$20	\$20
	c. Death Gratuities	\$1,781	\$18,700	\$20,481	\$1,300	\$8,800	\$10,100	\$1,300	\$8,800	\$10,100
	d. Unemployment Compensation	\$0	\$160,857	\$160,857	\$0	\$104,059	\$104,059	\$0	\$96,264	\$96,264
	e. Retro Active Service Group Life Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	f. Survivors Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	g. Educational Benefits	\$0	\$5,002	\$5,002	\$0	\$4,105	\$4,105	\$0	\$2,375	\$2,375
	h. Adoption Reimbursement Program	\$0	\$72	\$72	\$0	\$73	\$73	\$0	\$72	\$72
	i. Traumatic Injury Service Group Life Ins.	\$0	\$8,079	\$8,079	\$0	\$0	\$0	\$0	\$0	\$0
	j. Transportation Subsidy	\$0	\$1,888	\$1,888	\$0	\$3,048	\$3,048	\$0	\$3,085	\$3,085
	k. Partial Dislocation Allowance	\$0	\$100	\$100	\$0	\$159	\$159	\$0	\$102	\$102
	l. Extra Hazard Reimbursement for SGLI	\$0	\$29,466	\$29,466	\$0	\$0	\$0	\$0	\$0	\$0
	m. JROTC	\$0	\$6,152	\$6,152	\$0	\$5,911	\$5,911	\$0	\$5,035	\$5,035
	n. Stop Loss Retroactive Pay	\$12	\$31	\$43	\$0	\$0	\$0	\$0	\$0	\$0
	o. Preventive Health Allowance	\$27	\$8	\$35	\$0	\$0	\$0	\$0	\$0	\$0
12.	TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$3,050,737	\$11,132,629	\$14,183,366	\$2,607,364	\$9,897,046	\$12,504,410	\$2,809,935	\$10,119,632	\$12,929,567
13.	LESS REIMBURSABLES	\$10,795	\$15,521	\$26,316	\$10,242	\$13,119	\$23,361	\$10,348	\$14,003	\$24,351
	a. Retired Pay Accrual	\$2,558	\$1,085	\$3,643	\$2,302	\$618	\$2,920	\$2,213	\$619	\$2,832
	b. Other Pay and Allowances	\$8,237	\$14,436	\$22,673	\$7,940	\$12,501	\$20,441	\$8,135	\$13,384	\$21,519
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS		\$3,039,942	\$11,117,108	\$14,157,050	\$2,597,122	\$9,883,927	\$12,481,049	\$2,799,587	\$10,105,629	\$12,905,216
FY 2013 CR Adjustment Revised FY 2013 Direct Program							\$1,237,533			
*Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.										
**FY 2014 excludes Temporary Over Strength.										

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2013\*  
(IN THOUSANDS OF DOLLARS)

	FY13 Presidential Budget	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMIG	SUBTOTAL	Proposed DD 1415 Actions	FY13 COLUMN OF THE FY13 NAVCOMPT BUDGET
Basic Pay (Off)	\$1,331,519	\$0	\$1,331,669	\$0	\$1,331,669	\$0	\$1,331,669
Retired Pay Accrual (Off)	\$427,088	\$0	\$427,088	\$0	\$427,088	\$0	\$427,088
Defense Health Program - Over 65 (Off)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Basic Allowance for Housing (Off)	\$426,748	\$0	\$426,748	\$0	\$426,748	\$0	\$426,748
BAH Overseas (Off)	\$19,435	\$0	\$19,435	\$0	\$19,435	\$0	\$19,435
Basic Allowance for Subsistence (Off)	\$57,318	\$0	\$57,318	\$0	\$57,318	\$0	\$57,318
Incentive Pay (Off)	\$52,549	\$0	\$52,549	\$0	\$52,549	\$0	\$52,549
Special Pay (Off)	\$21,356	\$0	\$21,356	\$0	\$21,356	\$0	\$21,356
Station Allowances, Overseas (Off)	\$30,771	\$0	\$30,771	\$0	\$30,771	\$0	\$30,771
Uniform Allowances (Off)	\$869	\$0	\$869	\$0	\$869	\$0	\$869
Family Separation Allowances (Off)	\$3,420	\$0	\$3,420	\$0	\$3,420	\$0	\$3,420
CONUS COLA (Off)	\$577	\$0	\$577	\$0	\$577	\$0	\$577
Separation Payments (Off)	\$15,056	\$0	\$15,056	\$0	\$15,056	\$0	\$15,056
SS Tax - Employer Contribution (Off)	\$100,832	\$0	\$100,832	\$0	\$100,832	\$0	\$100,832
TOTAL OBLIGATIONS (BA1)	\$2,487,538	\$0	\$2,487,538	\$0	\$2,487,538	\$0	\$2,487,538
Less Reimbursables (BA1)	\$10,242	\$0	\$10,242	\$0	\$10,242	\$0	\$10,242
TOTAL DIRECT PROGRAM (BA1)	\$2,477,296	\$0	\$2,477,296	\$0	\$2,477,296	\$0	\$2,477,296

Exhibit PB-30K Analysis of Appropriation Changes and Supplemental Requirements (Active)

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2013\*  
(IN THOUSANDS OF DOLLARS)

	FY13 Presidential Budget	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMIG	SUBTOTAL	Proposed DD 1415 Actions	FY13 COLUMN OF THE FY13 NAVCOMPT BUDGET
Basic Pay (Enl)	\$4,617,777	\$0	\$4,617,777	\$0	\$4,617,777	\$0	\$4,617,777
Retired Pay Accrual (Enl)	\$1,478,142	\$0	\$1,478,142	\$0	\$1,478,142	\$0	\$1,478,142
Defense Health Program - Over 65 (Enl)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Basic Allowance for Housing (Enl)	\$1,592,768	\$0	\$1,592,768	\$0	\$1,592,768	\$0	\$1,592,768
BAH Overseas (Enl)	\$46,521	\$0	\$46,521	\$0	\$46,521	\$0	\$46,521
Incentive Pay (Enl)	\$9,832	\$0	\$9,832	\$0	\$9,832	\$0	\$9,832
Special Pay (Enl)	\$33,541	\$0	\$33,541	\$0	\$33,541	\$0	\$33,541
Special Duty Pay (Enl)	\$34,023	\$0	\$34,023	\$0	\$34,023	\$0	\$34,023
Reenlistment Bonus (Enl)	\$85,762	\$0	\$85,762	\$0	\$85,762	\$0	\$85,762
Enlistment Bonus (Enl)	\$12,000	\$0	\$12,000	\$0	\$12,000	\$0	\$12,000
College Fund (Enl)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Station Allowances, Overseas (Enl)	\$132,113	\$0	\$132,113	\$0	\$132,113	\$0	\$132,113
Uniform Allowances (Enl)	\$142,784	\$0	\$142,784	\$0	\$142,784	\$0	\$142,784
Family Separation Allowances (Enl)	\$24,648	\$0	\$24,648	\$0	\$24,648	\$0	\$24,648
CONUS COLA (Enl)	\$2,986	\$0	\$2,986	\$0	\$2,986	\$0	\$2,986
Special Comp Combat-rel (Enl)	\$151	\$0	\$151	\$0	\$151	\$0	\$151
Separation Payments (Enl)	\$71,143	\$0	\$71,143	\$0	\$71,143	\$0	\$71,143
National Call To Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SS Tax - Employer Contribution (Enl)	\$352,300	\$0	\$352,300	\$0	\$352,300	\$0	\$352,300
TOTAL OBLIGATIONS (BA2)	\$8,636,491	\$0	\$8,636,491	\$0	\$8,636,491	\$0	\$8,636,491
Less Reimbursables (BA2)	\$2,740	\$0	\$2,740	\$0	\$2,740	\$0	\$2,740
TOTAL DIRECT PROGRAM (BA2)	\$8,633,751	\$0	\$8,633,751	\$0	\$8,633,751	\$0	\$8,633,751
Basic Allowance for Subsistence	\$421,262	\$0	\$421,262	\$0	\$421,262	\$0	\$421,262
Subsistence-in-Kind	\$315,470	\$0	\$315,470	\$0	\$315,470	\$0	\$315,470
Family Subsistence Supplemental Allowance	\$50	\$0	\$50	\$0	\$50	\$0	\$50
TOTAL OBLIGATIONS (BA4)	\$736,782	\$0	\$736,782	\$0	\$736,782	\$0	\$736,782
Less Reimbursables (BA4)	\$10,379	\$0	\$10,379	\$0	\$10,379	\$0	\$10,379
TOTAL DIRECT PROGRAM (BA4)	\$726,403	\$0	\$726,403	\$0	\$726,403	\$0	\$726,403

**ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES**  
**MILITARY PERSONNEL, MARINE CORPS**  
**FY 2013\***  
**(IN THOUSANDS OF DOLLARS)**

	FY13 Presidential Budget	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMIG	SUBTOTAL	Proposed DD 1415 Actions	FY13 COLUMN OF THE FY13 NAVCOMPT BUDGET
Accession Travel	\$65,546	\$0	\$65,546	\$0	\$65,546	\$0	\$65,546
Training Travel	\$13,060	\$0	\$13,060	\$0	\$13,060	\$0	\$13,060
Operational Travel	\$222,404	\$0	\$222,404	\$0	\$222,404	\$0	\$222,404
Rotational Travel	\$104,397	\$0	\$104,397	\$0	\$104,397	\$0	\$104,397
Separation Travel	\$84,374	\$0	\$84,374	\$0	\$84,374	\$0	\$84,374
Travel of Organized Units	\$768	\$0	\$768	\$0	\$768	\$0	\$768
Non-Temporary Storage	\$6,600	\$0	\$6,600	\$0	\$6,600	\$0	\$6,600
Temporary Lodging Expense	\$14,621	\$0	\$14,621	\$0	\$14,621	\$0	\$14,621
IPCOT/OTEIP	\$3,387	\$0	\$3,387	\$0	\$3,387	\$0	\$3,387
TOTAL OBLIGATIONS (BA5)	\$515,157	\$0	\$515,157	\$0	\$515,157	\$0	\$515,157
Less Reimbursables (BA5)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA5)	\$515,157	\$0	\$515,157	\$0	\$515,157	\$0	\$515,157
Apprehension of Military Deserters	\$968	\$0	\$968	\$0	\$968	\$0	\$968
Interest on Uniformed Services Savings	\$19	\$0	\$19	\$0	\$19	\$0	\$19
Death Gratuities	\$10,100	\$0	\$10,100	\$0	\$10,100	\$0	\$10,100
Unemployment Benefits	\$104,060	\$0	\$104,060	\$0	\$104,060	\$0	\$104,060
Survivor Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits	\$4,105	\$0	\$4,105	\$0	\$4,105	\$0	\$4,105
Extra Hzrd Reimb for Svc Group Life	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adoption Expenses	\$73	\$0	\$73	\$0	\$73	\$0	\$73
Special Comp for Combat-Related Disab	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NCR Travel Subsidy	\$3,048	\$0	\$3,048	\$0	\$3,048	\$0	\$3,048
Partial Dislocation Allowance	\$159	\$0	\$159	\$0	\$159	\$0	\$159
Junior R.O.T.C.	\$5,911	\$0	\$5,911	\$0	\$5,911	\$0	\$5,911
Preventative Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stop Loss Retroactive Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OBLIGATIONS (BA6)	\$128,443	\$0	\$128,443	\$0	\$128,443	\$0	\$128,443
Less Reimbursables (BA6)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA6)	\$128,443	\$0	\$128,443	\$0	\$128,443	\$0	\$128,443
TOTAL MPMC OBLIGATIONS	\$12,504,411	\$0	\$12,504,411	\$0	\$12,504,411	\$0	\$12,504,411
LESS REIMBURSABLES	\$23,361	\$0	\$23,361	\$0	\$23,361	\$0	\$23,361
TOTAL MPMC DIRECT PROGRAM	\$12,481,050	\$0	\$12,481,050	\$0	\$12,481,050	\$0	\$12,481,050
FY 2013 CR Adjustment	\$1,237,533	\$0	\$1,237,533	\$0	\$1,237,533	\$0	\$1,237,533
Revised FY 2013 Direct Program	\$13,741,944	\$0	\$13,741,944	(\$1,125,147)	\$13,741,944	\$0	\$13,741,944

\*Reflects the FY 2013 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation

Exhibit PB-30K Analysis of Appropriation Changes and Supplemental Requirements (Active)

**MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

	AMOUNT
<b>FY 2013 TOTAL DIRECT PROGRAM</b>	<b>\$12,481,050</b>
<b>PRICING INCREASES:</b>	
Base Pay attributed to 1.0% pay raise, effective 1 January 2014	\$159,003
RPA increase in average rates	\$69,466
FICA increase in the annualization of the FY14 pay raise	\$12,211
Overseas Station Allowance increase in average rate	\$11,822
BAH Overseas attributed to non pay inflation rates increase	\$9,593
Clothing Allowance increase in rates	\$8,363
LSL price increase in average days of LSL sold increased average rate	\$6,865
Travel of Military Member	\$5,396
BAS attributed to 3.4% increase in BAS Rates	\$5,864
Operational/Augmentation Rations increase in rates of rations	\$2,356
Dislocation Allowance	\$1,959
Separation pay increase in average rate	\$1,549
SRB increase in average rate increase	\$1,094
Meals in mess increase in rate	\$888
Transportation Subsidies increase in subsidy rates	\$457
Non-Temp Storage	\$455
Temporary Lodging Expense	\$336
Global POV Storage	\$192
JROTC increase in clothing rates	\$113
IPCOT/OTEIP	\$77
Enlistment Bonus increase in average rate increase	\$24
Port Handling Charges	\$4
Partial Dislocation Allowance increase in pay raise	\$3
Interest on Deposit increase in rates	\$1
<b>TOTAL PRICING INCREASES</b>	<b>\$298,091</b>
<b>PROGRAM INCREASES:</b>	
Overstrength funded in OCO	\$594,761
BAH increase in workyears	\$86,457
Basic Pay increase in workyears and grade structure	\$24,365
Uniform increase in workyears	\$21,337
Station Allowances Overseas increase in workyears	\$23,346
Transportation of Household Goods	\$13,613
RPA increase in workyears and grade structure	\$7,924
Dislocation Allowance	\$2,402
FICA increase in workyears and grade structure	\$1,862
Separation Pay increase in workyears	\$1,756
BAH Overseas increased number of takers	\$1,304
BAS increase in workyears	\$1,042
CONUS COLA increase in workyears	\$356
Monthly Catastrophic increase in takers	\$343
Separation Pay increase in takers	\$134
Special Pay increase in takers	\$9
Incentive Pay increase in takers	\$1
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$781,011</b>
<b>TOTAL INCREASES:</b>	<b>\$1,079,102</b>

Exhibit PB-300 Schedule of Increases and Decreases Summary (Active)

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

	AMOUNT
<b>PRICING DECREASES:</b>	
BAH decrease in average rate	(\$160,031)
Transportation of Household Goods	(\$44,365)
Overseas Station Allowance decrease in inflation rates	(\$12,092)
Incentive Pay decrease in average rate	(\$8,138)
Unemployment Compensation Benefits attributed to expiration of extended benefits	(\$7,796)
Travel of Dependents	(\$6,317)
Special Pay decrease in average rate	(\$5,457)
Global POV Shipping	(\$2,541)
Education Benefits decrease attributed to amortization payment set by DOD Office of the Actuary	(\$1,730)
CONUS COLA decrease in average rate	(\$687)
Pet Quarantine Fees	(\$9)
Uniforms allowance decrease in rates	(\$5)
<b>TOTAL PRICING DECREASES</b>	<b>(\$249,169)</b>
<b>PROGRAM DECREASE:</b>	
Basic Pay decrease in grade structure	(\$231,580)
RPA decrease in grade structure	(\$78,840)
FICA decrease in grade structure	(\$17,671)
Regionalization Food Service increase service contract requirement:	(\$15,582)
BAS decrease in workyears	(\$14,993)
Clothing decrease in takers	(\$10,502)
SRB decrease in takers	(\$7,740)
LSL decrease in takers and	(\$6,639)
Operational/Augmentation Rations decrease in workyears:	(\$5,323)
Incentive Pay decrease in number of takers	(\$3,778)
Special Pay decrease in number of takers	(\$3,224)
SDA decrease in takers	(\$2,001)
Enlistment Bonuse decrease in takers	(\$1,780)
Travel of Dependents	(\$996)
JROTC due to decrease in takers	(\$989)
Separation Allowance decrease in takers	(\$807)
Members taking meals in mess decrease in workyears:	(\$772)
Global POV Shipping	(\$766)
Transportation Subsidies decrease in participation	(\$420)
Global POV Storage	(\$416)
Travel of Military Member	(\$284)
Apprehension of Military Deserters decrease in apprehension:	(\$217)
Non-Temp Storage	(\$167)
IPCOT/OTEIP	(\$152)
Partial Dislocation Allowance decrease in takers.	(\$60)
Temporary Lodging Expense	(\$40)
Pet Quarantine Fees	(\$18)
Port Handling Charges	(\$8)
Adoption Expenses decrease in participatior	(\$1)
<b>TOTAL PROGRAM DECREASES</b>	<b>(\$405,766)</b>
<b>TOTAL DECREASES:</b>	<b>(\$654,936)</b>
<b>FY14 TOTAL DIRECT PROGRAM:</b>	<b>\$12,905,216</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES (Budget Activity 1)**  
(In Thousands of Dollars)

	AMOUNT
<b>FY 2013 TOTAL DIRECT PROGRAM</b>	<b>\$2,477,296</b>
<b>INCREASES:</b>	
<b>PRICING INCREASES:</b>	
Base Pay attributed to 1.0% pay raise, effective 1 January 2014	\$33,684
RPA increase in average rates	\$15,194
BAH Overseas increase attributed to non pay increase in rates	\$9,593
FICA increase in the annualization of the FY14 pay raise	\$2,959
BAS increase in BAS rates	\$701
Separations Pay increase in average rates	\$44
<b>TOTAL PRICING INCREASES</b>	<b>\$62,175</b>
<b>PROGRAM INCREASES:</b>	
Overstrength funded in OCO	\$120,985
Basic Pay increase in workyears and grade structure	\$24,365
Station Allowances Overseas increase in workyears	\$21,056
BAH Domestic increase in workyears	\$18,734
RPA increase in workyears and grade structure	\$7,924
FICA increase in workyears and grade structure	\$1,862
Separation Pay increase in workyears	\$1,756
BAH Overseas increased number of takers	\$1,304
BAS increase in workyears	\$1,042
CONUS COLA increase in workyears	\$201
Uniform increase in workyears	\$155
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$199,384</b>
<b>TOTAL INCREASES:</b>	<b>\$261,558</b>
<b>DECREASES:</b>	
<b>PRICING DECREASES:</b>	
BAH decrease in average rates	(\$18,284)
Overseas Station Allowance decrease in inflation rates	(\$12,092)
Incentive Pay decrease in average rates	(\$8,138)
Special Pay decrease in average rates	(\$5,387)
Conus COLA decrease in average rates	(\$278)
Uniforms allowance decrease in average rates	(\$5)
<b>TOTAL PRICING DECREASES</b>	<b>(\$44,184)</b>
<b>PROGRAM DECREASES:</b>	
Incentive Pay decrease in takers	(\$3,778)
Special Pay decrease in takers	(\$3,224)
Separation Allowance decrease in takers	(\$807)
<b>TOTAL PROGRAM DECREASES</b>	<b>(\$7,808)</b>
<b>TOTAL DECREASES:</b>	<b>(\$51,992)</b>
<b>FY 2014 TOTAL DIRECT PROGRAM:</b>	<b>\$2,686,862</b>

**PROJECT: A. Basic Pay**

FY 2014 Estimate	\$1,458,728
FY 2013 Estimate	\$1,331,519
FY 2012 Actuals	\$1,568,032

**PART I - PURPOSE AND SCOPE**

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, and 205. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 2014 program is based on a beginning strength of 21,678 and an end strength of 21,467 with 21,936 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CMC	1	\$179,263.01	\$179	1	\$177,001.20	\$177	1	\$181,560.03	\$182
O-10 General	3	\$179,263.01	\$538	3	\$177,001.20	\$531	3	\$181,560.03	\$545
O-9 Lieutenant General	19	\$179,263.01	\$3,406	16	\$177,001.20	\$2,832	18	\$181,560.03	\$3,268
O-8 Major General	33	\$165,166.27	\$5,450	27	\$168,123.67	\$4,539	32	\$169,808.77	\$5,434
O-7 Brigadier General	32	\$142,727.50	\$4,567	37	\$144,723.58	\$5,355	34	\$146,525.36	\$4,982
O-6 Colonel	779	\$121,318.76	\$94,507	690	\$122,754.51	\$84,701	691	\$124,495.05	\$86,026
O-5 Lieutenant Colonel	2,149	\$98,149.50	\$210,923	1,921	\$99,105.32	\$190,381	1,925	\$100,778.76	\$193,999
O-4 Major	4,171	\$83,534.73	\$348,423	3,924	\$84,649.80	\$332,166	3,884	\$85,869.52	\$333,517
O-3 Captain	5,313	\$64,532.71	\$342,862	4,605	\$65,594.62	\$302,063	5,653	\$66,341.96	\$375,031
O-2 First Lieutenant	3,329	\$50,154.52	\$166,964	3,213	\$50,779.11	\$163,153	2,651	\$51,471.59	\$136,451
O-1 Second Lieutenant	2,349	\$35,920.34	\$84,377	2,655	\$36,826.74	\$97,775	2,454	\$36,883.23	\$90,511
Total Commissioned	18,178		\$1,262,198	17,092		\$1,183,673	17,346		\$1,229,946



PROJECT: A. Basic Pay

(In Thousands of Dollars)

	# of Members	FY12 Actuals Avg Annual Rate	Amount	# of Members	FY13 Estimate Avg Annual Rate	Amount	# of Members	FY14 Estimate Avg Annual Rate	Amount
O-3E Captain	1,540	\$75,351.28	\$116,041	1,482	\$76,725.67	\$113,707	1,562	\$77,689.38	\$121,351
O-2E First Lieutenant	553	\$59,171.54	\$32,722	496	\$60,111.53	\$29,815	447	\$60,764.92	\$27,162
O-1E Lieutenant	441	\$48,266.43	\$21,285	449	\$48,621.67	\$21,831	418	\$49,493.74	\$20,688
W-5 Chief Warrant Officer	104	\$93,479.66	\$9,722	97	\$94,120.33	\$9,130	106	\$95,929.84	\$10,169
W-4 Chief Warrant Officer	299	\$79,530.03	\$23,779	292	\$80,739.90	\$23,576	302	\$81,702.20	\$24,674
W-3 Chief Warrant Officer	546	\$66,522.44	\$36,321	477	\$67,508.84	\$32,202	528	\$68,357.08	\$36,093
W-2 Chief Warrant Officer	873	\$55,957.27	\$48,851	856	\$56,788.92	\$48,611	849	\$57,412.77	\$48,743
W-1 Warrant Officer	345	\$49,601.37	\$17,112	346	\$50,243.14	\$17,384	378	\$50,948.55	\$19,259
Officer	22,879	\$68,535.88	\$1,568,032	21,587	\$68,556.55	\$1,479,930	21,936	\$70,116.91	\$1,538,085
Less Workyears Funded in OCO				2,176	\$68,203.66	\$148,411	1,314	\$60,393.09	\$79,357
Baseline Funded Workyears				19,411		\$1,331,519	20,622		\$1,458,728

**PROJECT: B. Retired Pay Accrual-Officer**

FY 2014 Estimate	\$472,134
FY 2013 Estimate	\$427,088
FY 2012 Actuals	\$531,453

**PART I - PURPOSE AND SCOPE**

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-time rate for the Reserve Component Marines who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 34.3% for FY 2012, 32.1% for FY 2013 and 32.4% for FY 2014. The part-time RPA NCP is 24.3% for FY 2012, 24.4% for FY 2013 and 24.5% for FY 2014.

Details of the cost computation are provided in the following table:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	22,102	\$23,324.81	\$515,525	21,510	\$21,999.72	\$473,214	21,859	\$22,705.32	\$496,316
Part-Time Retired Pay Accrual	777	\$20,499.42	\$15,928	77	\$19,659.90	\$1,514	77	\$19,874.37	\$1,530
Total	22,879		\$531,453	21,587		\$474,728	21,936		\$497,846
Less Workyears Funded in OCO				2,176	\$21,893.38	\$47,640	1,314	\$19,567.68	\$25,712
Baseline Funded Workyears				19,411		\$427,088	20,622		\$472,134

**PROJECT: C. Incentive Pay**

FY 2014 Estimate	\$40,634
FY 2013 Estimate	\$52,549
FY 2012 Actuals	\$46,095

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

PROJECT: C. Incentive Pay

MILITARY PERSONNEL, MARINE CORPS  
Officer Aviation Continuation Incentive Pay

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Phase I - 2 or less Yrs of Aviation Service	753	\$1,500.00	\$1,130	735	\$1,500.00	\$1,103	735	\$1,500.00	\$1,103
Phase I - over 2	299	\$1,872.00	\$560	348	\$1,872.00	\$651	348	\$1,872.00	\$651
Phase I - over 3	394	\$2,256.00	\$889	366	\$2,256.00	\$826	366	\$2,256.00	\$826
Phase I - over 4	938	\$2,472.00	\$2,319	767	\$2,472.00	\$1,896	767	\$2,472.00	\$1,896
Phase I - over 6	1,948	\$7,800.00	\$15,194	1,908	\$7,800.00	\$14,882	1,908	\$7,800.00	\$14,882
Phase I - over 14	1,092	\$10,080.00	\$11,007	984	\$10,080.00	\$9,919	984	\$10,080.00	\$9,919
SUBTOTAL PHASE I	5,424	\$5,733.52	\$31,099	5,108	\$5,731.56	\$29,277	5,108	\$5,731.56	\$29,277
Phase II - over 22 Yrs of Service as Officer	49	\$7,020.00	\$344	204	\$7,020.00	\$1,432	204	\$7,020.00	\$1,432
Phase II - over 23	36	\$5,940.00	\$214	132	\$5,940.00	\$784	132	\$5,940.00	\$784
Phase II - over 24	36	\$4,620.00	\$166	124	\$4,620.00	\$573	124	\$4,620.00	\$573
Phase II - over 25	22	\$3,000.00	\$66	71	\$3,000.00	\$213	71	\$3,000.00	\$213
SUBTOTAL PHASE II	143	\$5,525.45	\$790	531	\$5,653.56	\$3,002	531	\$5,653.56	\$3,002
Warrant Officer - 2 or less Yrs of Aviation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 6	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL WARRANT OFFICER	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL ACIP PAYMENTS	5,567	\$5,728.17	\$31,889	5,639	\$5,724.21	\$32,279	5,639	\$5,724.21	\$32,279

**PROJECT: C. Incentive Pay**

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	4	\$2,625.00	\$11	6	\$2,700.00	\$16	6	\$2,700.00	\$16
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel O-6	0	\$0.00	\$0	1	\$3,000.00	\$3	1	\$3,000.00	\$3
Lieutenant Colonel O-5	1	\$3,000.00	\$3	2	\$3,000.00	\$6	2	\$3,000.00	\$6
Major O-4	1	\$3,000.00	\$3	2	\$2,700.00	\$5	2	\$2,700.00	\$5
Captain O-3	1	\$2,700.00	\$3	0	\$0.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-2	1	\$1,800.00	\$2	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Warrant Officer W-1	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flying Duty Non-Crewmembers	23	\$1,800.00	\$41	30	\$1,800.00	\$54	31	\$1,800.00	\$56
Aviation Continuation Bonus	973	\$13,896.74	\$13,522	1,230	\$16,087.22	\$19,787	623	\$12,631.80	\$7,870
New Payments Pilots	0	\$0.00	\$0	181	\$14,804.63	\$2,673	0	\$0.00	\$0
Anniversary Payments	973	\$13,896.74	\$13,522	1,049	\$16,307.89	\$17,114	623	\$12,631.80	\$7,870
Flight Deck Duty Pay	26	\$1,800.00	\$47	27	\$1,800.00	\$48	27	\$1,800.00	\$49
Parachute Jumping Duty	166	\$1,800.07	\$299	126	\$1,800.00	\$227	126	\$1,800.00	\$227
Demolition Duty	72	\$1,800.33	\$130	39	\$1,800.00	\$70	39	\$1,800.00	\$70
HALO Pay	58	\$2,700.00	\$157	25	\$2,700.00	\$68	25	\$2,700.00	\$68
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL INCENTIVE PAY</b>	<b>6,890</b>	<b>\$6,690.62</b>	<b>\$46,095</b>	<b>7,122</b>	<b>\$7,378.41</b>	<b>\$52,549</b>	<b>6,516</b>	<b>\$6,235.97</b>	<b>\$40,634</b>

**PROJECT: D. Special Pay**

FY 2014 Estimate	\$12,746
FY 2013 Estimate	\$21,356
FY 2012 Actuals	\$19,932

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties
- Diving Duty Pay:  
To provide additional payment for officers performing duties involving scuba diving
- Hardship Duty Pay:  
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location
- Career Sea Pay:  
To provide additional payment for officers assigned to sea duty
- Imminent Danger Pay:  
To provide additional payment for officers performing duties in designated hostile areas
- Foreign Language Proficiency Pay:  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill
- Law School Education Debt Subsidy Pay:  
Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

PROJECT: D. Special Pay

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
O-6 Colonel	2	\$3,780.00	\$8	1	\$3,780.00	\$4	1	\$3,780.00	\$4
O-5 Lieutenant Colonel	6	\$3,780.00	\$23	4	\$3,780.00	\$15	4	\$3,780.00	\$15
O-4 Major	24	\$3,120.00	\$75	16	\$3,180.00	\$51	21	\$3,180.00	\$67
O-3 Captain	71	\$2,520.00	\$179	69	\$2,520.00	\$174	67	\$2,520.00	\$168
O-2 First Lieutenant	91	\$1,200.00	\$109	31	\$1,200.00	\$37	30	\$1,200.00	\$35
O-1 Second Lieutenant	15	\$1,200.00	\$18	7	\$1,200.00	\$8	7	\$1,200.00	\$8
O-3E Captain with Enl	25	\$2,520.00	\$63	15	\$2,520.00	\$38	14	\$2,520.00	\$35
O-2E First Lieutenant with Enl	21	\$1,200.00	\$25	14	\$1,200.00	\$17	13	\$1,200.00	\$16
O-1E Second Lieutenant with Enl	4	\$1,200.00	\$5	4	\$1,200.00	\$5	3	\$1,200.00	\$4
W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-4 Chief Warrant Officer	3	\$4,860.00	\$15	1	\$4,860.00	\$5	1	\$4,860.00	\$5
W-3 Chief Warrant Officer	10	\$2,520.00	\$25	0	\$0.00	\$0	0	\$0.00	\$0
W-2 Chief Warrant Officer	27	\$2,520.00	\$68	6	\$2,520.00	\$15	5	\$2,520.00	\$13
W-1 Warrant Officer	4	\$2,160.00	\$9	1	\$2,160.00	\$2	1	\$2,160.00	\$2
SUBTOTAL CAREER SEA PAY	304	\$2,049.47	\$622	169	\$2,194.08	\$371	166	\$2,235.90	\$371
Hardship Duty - Location \$150	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship Duty - Location \$100	2,222	\$1,200.00	\$2,666	185	\$1,200.00	\$222	185	\$1,200.00	\$222
Hardship Duty - Location \$50	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship - Mission Pay	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL HARDSHIP/LOCATION	2,222	\$1,200.00	\$2,666	185	\$1,200.00	\$222	185	\$1,200.00	\$222
Personal Allowance (CMC)	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
Personal Allowance (O10)	3	\$2,200.00	\$7	3	\$2,200.00	\$7	4	\$2,200.00	\$9
Personal Allowance (O9)	16	\$500.00	\$8	16	\$500.00	\$8	16	\$500.04	\$8
Law School Education Debt Subsidy	62	\$11,612.90	\$720	55	\$10,000.00	\$550	60	\$10,000.00	\$600
Diving Duty Pay	52	\$2,880.00	\$150	53	\$2,880.00	\$153	55	\$2,880.00	\$158
Diving Student Pay	1	\$1,800.00	\$1	0	\$0.00	\$0	0	\$0.00	\$0
Overseas Extension Pay	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Imminent Danger Pay	2,697	\$2,700.00	\$7,282	923	\$2,700.00	\$2,492	925	\$2,700.00	\$2,498
Foreign Lang Proficiency Pay	1,081	\$2,694.75	\$2,913	1,515	\$3,019.33	\$4,574	1,560	\$3,019.33	\$4,710
Assignment Incentive Pay	0	\$0.00	\$0	96	\$4,219.00	\$406	37	\$4,219.00	\$156
Critical Skills Retention Bonus	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
College Loan Repayment *	486	\$11,445.75	\$5,559	1,257	\$10,000.00	\$12,570	401	\$10,000.00	\$4,010
Officer Accession Bonus	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL SPECIAL PAY	6,924	\$2,878.83	\$19,932	4,273	\$4,997.74	\$21,356	3,410	\$3,737.86	\$12,746

\* FY12 College Loan Repayment Program executed at \$11M but \$5.4M executed in Basic Pay. This was footnoted on the Budget Execution Report (DD-1002)

**PROJECT: E. Basic Allowance for Housing**

FY 2014 Estimate	\$479,739
FY 2013 Estimate	\$446,184
FY 2012 Actuals	\$502,895

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Housing inflationary rates are budgeted to increase annually on January 1. FY14 BAH rates were built by applying current FY13 (2.4%) and FY14 (4.2%) inflation assumptions to actual FY12 rates based upon revised housing survey data. The FY13 column reflects the PB13 inflation assumption of 4.0%. Detailed cost computations are provided in the following table:



PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	O-10 General	1	\$38,396.00	\$38	4	\$41,206.88	\$165	1	\$40,968.84	\$41
	O-9 Lieutenant General	14	\$34,724.00	\$503	16	\$36,895.51	\$590	14	\$37,050.79	\$508
	O-8 Major General	30	\$29,387.00	\$878	26	\$33,576.97	\$873	30	\$31,356.16	\$937
	O-7 Brigadier General	25	\$33,305.00	\$827	35	\$35,822.70	\$1,254	26	\$35,536.70	\$937
	O-6 Colonel	676	\$30,941.16	\$20,915	621	\$33,892.46	\$21,047	602	\$33,071.91	\$19,897
	O-5 Lieutenant Colonel	1,846	\$30,187.89	\$55,736	1,705	\$32,685.43	\$55,729	1,641	\$32,199.10	\$52,845
	O-4 Major	3,418	\$26,526.44	\$90,681	3,231	\$29,325.09	\$94,749	3,196	\$28,345.07	\$90,587
	O-3 Captain	3,174	\$23,246.79	\$73,778	2,624	\$26,586.80	\$69,764	3,380	\$24,836.75	\$83,949
	O-2 First Lieutenant	1,146	\$18,591.95	\$21,314	1,009	\$21,695.24	\$21,890	911	\$19,822.87	\$18,049
	O-1 Second Lieutenant	522	\$16,454.31	\$8,581	531	\$18,668.00	\$9,913	543	\$17,542.68	\$9,526
	O-3E Captain	1,274	\$24,511.12	\$31,230	1,249	\$26,796.84	\$33,469	1,293	\$26,147.03	\$33,814
	O-2E First Lieutenant	402	\$22,609.16	\$9,079	381	\$24,739.73	\$9,426	325	\$24,167.73	\$7,858
	O-1E Second Lieutenant	356	\$20,331.30	\$7,233	335	\$23,693.26	\$7,937	337	\$21,686.94	\$7,310
	W-5 Chief Warrant Officer	91	\$27,824.14	\$2,542	86	\$30,115.25	\$2,590	93	\$29,723.45	\$2,766
	W-4 Chief Warrant Officer	259	\$24,580.48	\$6,371	267	\$26,727.46	\$7,136	261	\$26,250.53	\$6,855
	W-3 Chief Warrant Officer	451	\$23,628.51	\$10,657	429	\$25,261.76	\$10,837	435	\$25,199.53	\$10,961
	W-2 Chief Warrant Officer	725	\$21,333.67	\$15,458	739	\$24,244.71	\$17,917	700	\$22,751.81	\$15,917
	W-1 Warrant Officer	288	\$19,540.48	\$5,628	303	\$22,155.91	\$6,713	316	\$20,852.54	\$6,582
	Officer	14,698	\$24,591.42	\$361,450	13,591	\$27,371.06	\$372,000	14,103	\$26,188.61	\$369,341
	Officer	17	\$2,414.41	\$40	20	\$2,577.86	\$52	15	\$2,483.65	\$38
Total BAH with Dependents		14,715		\$361,490	13,611		\$372,052	14,119		\$369,379

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	2	\$21,173.00	\$51	0	\$0.00	\$0	2	\$22,591.76	\$55
	O-7 Brigadier General	1	\$32,956.00	\$33	2	\$31,469.66	\$63	1	\$35,164.32	\$37
	O-6 Colonel	34	\$22,875.26	\$781	28	\$28,243.31	\$791	24	\$25,624.20	\$612
	O-5 Lieutenant Colonel	125	\$23,348.78	\$2,915	94	\$24,785.29	\$2,330	96	\$25,243.28	\$2,421
	O-4 Major	497	\$21,993.27	\$10,933	450	\$24,064.88	\$10,829	432	\$23,460.30	\$10,130
	O-3 Captain	1,952	\$19,625.67	\$38,302	1,640	\$22,053.46	\$36,168	2,059	\$20,910.16	\$43,056
	O-2 First Lieutenant	1,942	\$16,210.42	\$31,475	1,842	\$17,788.28	\$32,766	1,545	\$17,270.59	\$26,680
	O-1 Second Lieutenant	1,289	\$12,468.53	\$16,076	1,157	\$12,712.29	\$14,708	1,342	\$13,275.71	\$17,820
	O-3E Captain	157	\$20,769.16	\$3,265	152	\$21,735.86	\$3,304	156	\$22,000.64	\$3,435
	O-2E First Lieutenant	102	\$17,199.62	\$1,758	88	\$19,750.09	\$1,738	81	\$18,360.01	\$1,491
	O-1E Second Lieutenant	76	\$14,720.67	\$1,112	63	\$14,725.21	\$928	71	\$15,583.65	\$1,102
	W-5 Chief Warrant Officer	9	\$25,280.57	\$220	8	\$26,425.47	\$211	8	\$27,246.05	\$218
	W-4 Chief Warrant Officer	11	\$19,782.24	\$226	12	\$24,478.37	\$294	11	\$21,150.23	\$228
	W-3 Chief Warrant Officer	36	\$18,805.95	\$684	32	\$20,174.72	\$646	36	\$20,064.02	\$713
	W-2 Chief Warrant Officer	61	\$17,689.27	\$1,074	70	\$18,648.91	\$1,305	57	\$18,985.27	\$1,092
	W-1 Warrant Officer	30	\$16,097.84	\$490	25	\$16,935.80	\$423	30	\$17,344.22	\$528
	Officer	6,325	\$17,296.44	\$109,398	5,663	\$18,806.93	\$106,504	5,952	\$18,419.17	\$109,618
Total BAH without Dependents		6,325		\$109,398	5,663		\$106,504	5,952		\$109,618

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	4	\$384.01	\$2	2	\$475.20	\$1	4	\$475.20	\$2
	O-5 Lieutenant Colonel	3	\$341.39	\$1	5	\$396.00	\$2	3	\$396.00	\$1
	O-4 Major	12	\$226.13	\$3	7	\$320.40	\$2	11	\$320.40	\$4
	O-3 Captain	89	\$221.31	\$20	63	\$266.40	\$17	96	\$266.40	\$26
	O-2 First Lieutenant	170	\$198.51	\$34	142	\$212.40	\$30	137	\$212.40	\$29
	O-1 Second Lieutenant	865	\$146.18	\$126	928	\$158.40	\$147	907	\$158.40	\$144
	O-3E Captain	6	\$247.08	\$2	4	\$266.40	\$1	6	\$266.40	\$2
	O-2E First Lieutenant	5	\$189.00	\$1	2	\$212.40	\$0	4	\$212.40	\$1
	O-1E Second Lieutenant	40	\$136.47	\$5	35	\$158.40	\$6	38	\$158.40	\$6
	W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-4 Chief Warrant Officer	1	\$302.49	\$0	0	\$0.00	\$0	1	\$302.40	\$0
	W-3 Chief Warrant Officer	1	\$253.92	\$0	1	\$248.40	\$0	1	\$248.40	\$0
	W-2 Chief Warrant Officer	3	\$177.44	\$1	2	\$190.80	\$0	3	\$190.80	\$1
	W-1 Warrant Officer	4	\$136.51	\$1	6	\$165.60	\$1	5	\$165.60	\$1
	Officer	1,203	\$161.90	\$195	1,197	\$173.58	\$208	1,216	\$160.59	\$215
Total BAH - Domestic		22,243		\$471,082	20,471		\$478,764	21,287		\$479,213

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	1	\$38,196.38	\$29	0	\$0.00	\$0	1	\$34,551.06	\$28
	O-6 Colonel	15	\$50,862.61	\$774	11	\$25,261.15	\$278	14	\$46,434.36	\$660
	O-5 Lieutenant Colonel	71	\$46,428.56	\$3,318	48	\$25,112.96	\$1,205	62	\$41,866.85	\$2,586
	O-4 Major	154	\$45,310.26	\$6,980	131	\$20,247.58	\$2,652	143	\$41,087.23	\$5,877
	O-3 Captain	101	\$41,848.61	\$4,234	84	\$17,705.16	\$1,487	109	\$37,718.16	\$4,111
	O-2 First Lieutenant	32	\$37,823.50	\$1,214	36	\$17,179.46	\$618	26	\$34,140.23	\$882
	O-1 Second Lieutenant	9	\$38,384.70	\$360	8	\$19,190.47	\$154	10	\$34,769.88	\$342
	O-3E Captain	51	\$47,247.77	\$2,394	52	\$20,794.03	\$1,081	51	\$42,724.77	\$2,196
	O-2E First Lieutenant	15	\$43,143.72	\$654	13	\$22,312.72	\$290	12	\$38,952.71	\$486
	O-1E Second Lieutenant	7	\$44,523.75	\$321	4	\$20,088.25	\$80	7	\$40,167.22	\$275
	W-5 Chief Warrant Officer	2	\$50,676.44	\$89	1	\$23,751.17	\$24	2	\$40,843.62	\$74
	W-4 Chief Warrant Officer	6	\$46,802.00	\$292	4	\$22,513.02	\$90	6	\$42,273.76	\$270
	W-3 Chief Warrant Officer	23	\$45,638.09	\$1,031	17	\$19,507.03	\$332	22	\$41,193.46	\$913
	W-2 Chief Warrant Officer	29	\$42,666.50	\$1,237	25	\$22,415.10	\$560	29	\$38,582.21	\$1,107
	W-1 Warrant Officer	13	\$34,868.07	\$460	12	\$30,923.09	\$371	14	\$31,457.85	\$456
	Officer	530	\$44,130.64	\$23,386	446	\$20,680.56	\$9,224	509	\$39,827.94	\$20,263

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	6	\$39,711.00	\$221	3	\$37,479.67	\$112	5	\$36,551.97	\$170
	O-5 Lieutenant Colonel	16	\$39,637.05	\$641	14	\$37,506.80	\$525	15	\$36,835.42	\$569
	O-4 Major	35	\$37,654.67	\$1,336	43	\$34,636.53	\$1,489	32	\$34,669.20	\$1,123
	O-3 Captain	69	\$36,322.76	\$2,520	67	\$27,203.31	\$1,823	75	\$33,648.97	\$2,536
	O-2 First Lieutenant	54	\$31,068.66	\$1,681	63	\$22,199.49	\$1,399	44	\$28,666.79	\$1,249
	O-1 Second Lieutenant	10	\$30,890.15	\$312	13	\$21,637.30	\$281	10	\$28,530.87	\$291
	O-3E Captain	13	\$34,890.12	\$460	20	\$32,472.38	\$649	13	\$32,237.74	\$434
	O-2E First Lieutenant	4	\$36,702.29	\$150	5	\$26,639.40	\$133	3	\$33,853.03	\$114
	O-1E Second Lieutenant	1	\$38,942.49	\$47	2	\$24,102.31	\$48	1	\$36,161.42	\$41
	W-5 Chief Warrant Officer	1	\$36,459.58	\$30	0	\$0.00	\$0	1	\$33,596.48	\$29
	W-4 Chief Warrant Officer	3	\$43,448.91	\$144	6	\$34,619.68	\$208	3	\$40,436.22	\$137
	W-3 Chief Warrant Officer	3	\$34,918.67	\$113	3	\$28,703.66	\$86	3	\$32,997.56	\$105
	W-2 Chief Warrant Officer	6	\$33,764.55	\$189	6	\$25,895.04	\$155	6	\$31,198.20	\$176
	W-1 Warrant Officer	4	\$10,862.16	\$39	2	\$24,258.82	\$49	4	\$10,042.10	\$39
	Officer	225	\$34,968.45	\$7,882	247	\$28,169.82	\$6,958	217	\$32,384.70	\$7,011
Moving-In Housing Allowance	Officer	424	\$1,285.01	\$545	479	\$1,336.20	\$640	326	\$1,361.59	\$444
Total BAH - Overseas		1,180		\$31,813	1,172		\$16,822	1,051		\$27,718
TOTAL BAH		23,423		\$502,895	21,643		\$495,586	22,339		\$506,931
Less Workyears Funded in OCO					2,176	\$22,703.13	\$49,402	1,314	\$20,694.10	\$27,192
Baseline Funded Workyears					19,467		\$446,184	21,025		\$479,739

**PROJECT: F. Basic Allowance for Subsistence**

FY 2014 Estimate      \$61,565  
FY 2013 Estimate      \$57,318  
FY 2012 Actuals        \$63,775

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART 1 - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. BAS rates are adjusted annually based on the US Department of Agriculture Cost of Food Index. FY14 rates were developed by applying the actual inflation assumption for FY13 (1.1%) and the estimated inflation rate for FY14 (3.4%). The FY13 column reflects the PB13 inflation assumption of 3.4%.

Details of the fund computation are provided in the following table:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
OFFICER BAS	22,879	\$2,787.49	\$63,775	21,587	\$2,952.90	\$63,744	21,936	\$2,985.41	\$65,488
Less Workyears Funded in OCO				2,176	\$2,953.13	\$6,426	1,314	\$2,985.54	\$3,923
Baseline Funded Workyears				19,411		\$57,318	20,622		\$61,565

**PROJECT: G. Overseas Station Allowance**

FY 2014 Estimate	\$39,735
FY 2013 Estimate	\$30,771
FY 2012 Actuals	\$47,127

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 475.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Overseas Station Allowance (OSA) payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	16	\$4,032.32	\$65	7	\$2,719.45	\$19	16	\$937.34	\$15
Cost of Living Regular with Dependents	1,897	\$16,341.51	\$31,002	1,372	\$15,193.15	\$20,845	1,913	\$13,185.01	\$25,229
Cost of Living Regular without Dependents	997	\$11,729.89	\$11,695	656	\$10,458.84	\$6,861	1,001	\$9,023.17	\$9,030
Total Cost of Living Regular	2,894	\$14,752.84	\$42,696	2,028	\$13,661.74	\$27,706	2,914	\$11,755.88	\$34,259
Temporary Lodging Allowance with Dependents	2,505	\$1,435.56	\$3,596	884	\$3,056.56	\$2,702	2,983	\$1,494.48	\$4,458
Temporary Lodging Allowance without Dependents	780	\$986.31	\$769	319	\$1,077.46	\$344	975	\$1,028.64	\$1,003
Total Temporary Lodging Allowance	3,285	\$1,328.89	\$4,365	1,203	\$2,531.76	\$3,046	3,958	\$1,379.72	\$5,461
TOTAL STATION ALLOWANCES	6,195	\$7,606.93	\$47,127	3,238	\$9,503.01	\$30,771	6,888	\$5,768.53	\$39,735

**PROJECT: H. CONUS Cost of Living Allowance (COLA)**

FY 2014 Estimate	\$499
FY 2013 Estimate	\$577
FY 2012 Actuals	\$654

**PART I - PURPOSE AND SCOPE**

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate

The computation of fund requirements is provided in the following tables

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
CONUS COLA with Dependents	329	\$1,616.58	\$532	148	\$3,182.43	\$471	255	\$1,694.48	\$431
CONUS COLA without Dependents	109	\$1,125.25	\$123	42	\$2,523.81	\$106	63	\$1,076.06	\$68
TOTAL CONUS COLA	438	\$1,494.30	\$654	190	\$3,036.84	\$577	318	\$1,571.56	\$499



**PROJECT: I. Uniform Allowances**

FY 2014 Estimate	\$1,019
FY 2013 Estimate	\$869
FY 2012 Actuals	\$1,416

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Uniform - Initial	1,696	\$400.00	\$678	1,400	\$400.00	\$560	1,650	\$400.00	\$660
Uniform - Additional	1,650	\$200.00	\$330	1,300	\$200.00	\$260	1,546	\$200.00	\$309
Civilian - Initial	45	\$958.55	\$43	45	\$976.56	\$44	45	\$997.27	\$45
Civilian - Additional	15	\$319.52	\$5	15	\$325.52	\$5	15	\$332.43	\$5
Rugged All Terrain Boot	2,575	\$139.59	\$359	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL OFFICER CLOTHING	5,981	\$236.71	\$1,416	2,760	\$314.79	\$869	3,256	\$312.98	\$1,019

**PROJECT: J: Family Separation Allowance**

FY 2014 Estimate        \$2,613  
FY 2013 Estimate        \$3,420  
FY 2012 Actuals         \$7,181

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	334	\$3,000.00	\$1,001	233	\$3,000.00	\$699	245	\$3,000.00	\$736
On Board Ship for More Than Thirty Days	28	\$3,000.00	\$84	36	\$3,000.00	\$108	17	\$3,000.00	\$50
On TDY for More Than Thirty Days	2,032	\$3,000.00	\$6,096	871	\$3,000.00	\$2,613	609	\$3,000.00	\$1,827
TOTAL SEPARATION ALLOWANCE	2,394	\$3,000.00	\$7,181	1,140	\$3,000.00	\$3,420	871	\$3,000.00	\$2,613

**PROJECT: K. Separation Payments**

FY 2014 Estimate	\$16,856
FY 2013 Estimate	\$15,056
FY 2012 Actuals	\$19,180

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190)
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This periodic defined as that period equal to the difference between 20 years and the number of years completed by the member
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

PROJECT: P. Separation Payments

**PART II - JUSTIFICATION OF FUNDS REQUESTED**  
(In Thousands of Dollars)  
Unused Accrued Leave

	FY12 Actuals				FY13 Estimate				FY14 Estimate			
	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount
O-10 General	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
O-9 Lieutenant General	1	82	\$497.29	\$41	1	20	\$498.78	\$10	1	20	\$504.33	\$10
O-8 Major General	5	37	\$458.80	\$86	7	13	\$469.96	\$43	7	13	\$471.69	\$43
O-7 Brigadier General	1	85	\$395.94	\$34	1	35	\$404.55	\$14	1	35	\$407.01	\$14
O-6 Colonel	139	32	\$335.26	\$1,510	175	22	\$343.14	\$1,321	175	22	\$345.82	\$1,331
O-5 Lieutenant Colonel	306	19	\$273.34	\$1,549	436	15	\$277.03	\$1,812	436	15	\$279.94	\$1,831
O-4 Major	403	24	\$231.46	\$2,277	515	21	\$236.62	\$2,559	515	21	\$238.53	\$2,580
O-3 Captain	585	22	\$179.25	\$2,321	270	20	\$183.39	\$990	270	20	\$184.28	\$995
O-2 First Lieutenant	303	24	\$139.10	\$1,012	270	15	\$141.94	\$575	270	15	\$142.98	\$579
O-1 Second Lieutenant	17	32	\$99.28	\$54	45	9	\$101.64	\$41	45	9	\$102.45	\$41
O-3E Captain	81	26	\$208.98	\$440	75	16	\$214.47	\$257	75	16	\$215.80	\$259
O-2E First Lieutenant	28	26	\$163.83	\$117	19	10	\$168.03	\$32	19	10	\$168.79	\$32
O-1E Second Lieutenant	5	34	\$133.51	\$23	12	16	\$135.91	\$26	12	16	\$137.48	\$26
W-5 Chief Warrant Officer	17	32	\$262.98	\$145	15	12	\$263.10	\$47	15	12	\$266.47	\$48
W-4 Chief Warrant Officer	41	25	\$222.71	\$231	46	14	\$225.69	\$145	46	14	\$226.95	\$146
W-3 Chief Warrant Officer	48	11	\$187.90	\$95	60	15	\$188.71	\$170	60	15	\$189.88	\$171
W-2 Chief Warrant Officer	32	12	\$159.33	\$60	70	15	\$158.74	\$167	70	15	\$159.48	\$167
W-1 Warrant Officer	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Officer	2,012	23	\$211.39	\$9,995	2,017	18	\$226.56	\$8,210	2,017	18	\$228.38	\$8,275

**Separation Payments**

		FY12 Actuals				FY13 Estimate				FY14 Estimate		
		# of Members	Rate	Amount		# of Members	Rate	Amount		# of Members	Rate	Amount
Severance Pay, Disability		33	\$42,419.41	\$1,410		11	\$42,357.01	\$482		28	\$43,684.16	\$1,223
Discharge Gratuity		0	\$0.00	\$0		0	\$0.00	\$0		0	\$0.00	\$0
SEVERENCE, NON-DISABILITY		94	\$62,826.58	\$5,904		65	\$68,821.42	\$4,493		81	\$68,279.03	\$5,530
Involuntary - Half Pay		13	\$40,648.81	\$548		2	\$40,962.52	\$82		1	\$54,405.07	\$54
Involuntary - Full Pay		80	\$66,543.52	\$5,356		63	\$69,701.94	\$4,411		80	\$68,451.82	\$5,476
VSI Trust Fund Payment		1	\$431,000.00	\$431		1	\$431,000.00	\$431		1	\$387,900.00	\$388
\$30,000 Lump Sum Bonus		48	\$30,000.00	\$1,440		48	\$30,000.00	\$1,440		48	\$30,000.00	\$1,440
TOTAL SEPARATION PAY (LESS LSL)		176	\$52,124.76	\$9,185		126	\$54,477.21	\$6,846		158	\$54,313.97	\$8,581
TOTAL SEPERATION PAY				\$19,180				\$15,056				\$16,856

**OverStrength Funded in OCC**

		FY12 Actuals				FY13 Estimate				FY14 Estimate		
		# of Members	Rate	Amount		# of Members	Rate	Amount		# of Members	Rate	Amount
Temporary End Strength												
Involuntary Separation Pay										160	\$67,867	\$10,859
Voluntary Separation Pay		-	-	-		-	-	-		100	\$200,717	\$20,072
Temporary Early Retirement Authority		-	-	-		-	-	-		50	\$144,160	\$7,208
Lump Sum Leave		-	-	-		-	-	-		310	\$6,406	\$1,985
Total				-				-				\$40,124

**PROJECT: Q. Social Security Tax-Employer's Contributor**

FY 2014 Estimate	\$110,942
FY 2013 Estimate	\$100,832
FY 2012 Actuals	\$119,443

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2012 - 7.65% on first \$110,100 and 1.45% on the remainder  
 Calendar Year 2013 - 7.65% on first \$113,700 and 1.45% on the remainder  
 Calendar Year 2014 - 7.65% on first \$117,900 and 1.45% on the remainder

Details of the computations are shown in the following table:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA	22,879	\$5,220.64	\$119,443	21,587	\$5,196.88	\$112,185	21,936	\$5,333.93	\$117,005
Less Workyears Funded in OCC				2,176	\$5,217.37	\$11,353	1,314	\$4,614.27	\$6,063
Baseline Funded Workyears				19,411		\$100,832	20,622		\$110,942

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (Budget Activity 2)**  
(In Thousands of Dollars)

	<b>AMOUNT</b>
<b>FY 2013 DIRECT PROGRAM</b>	<b>\$8,633,751</b>
<b>INCREASES:</b>	
<b>PRICING INCREASES:</b>	
Base Pay attributed to a 1.0% pay raise, effective 1 January 2014	\$125,320
RPA increase due to RPA rate of 32.4% and the annualization of the FY14 pay raise	\$54,272
Overseas Station Allowance increase in average rate	\$11,822
FICA increase driven by 1 January 2014 pay raise	\$9,253
Clothing Allowance increase in rates	\$8,363
LSL increase in average days of LSL sold	\$6,865
Separation pay increase in average rate	\$1,505
SRB increase in average rate increase	\$1,094
Enlistment Bonus increase in average rate	\$24
<b>TOTAL PRICING INCREASES</b>	<b>\$218,516</b>
<b>PROGRAM INCREASES:</b>	
Overstrength funded in OCO	\$420,048
BAH increase in takers	\$67,723
Overseas Station Allowance increase in takers	\$21,337
Monthly Catastrophic increase in takers	\$2,290
Separation Pay increase in takers	\$343
CONUS COLA increase in takers	\$134
Special Pay increase in takers	\$9
Incentive Pay increase in takers	\$1
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$845,708</b>
<b>TOTAL INCREASES:</b>	<b>\$1,064,224</b>
<b>DECREASES:</b>	
<b>PRICING DECREASES:</b>	
BAH decrease in average rate	(\$141,747)
CONUS COLA decrease in average rate	(\$408)
Special Pay decrease in average rate	(\$71)
Incentive Pay decrease in average rate	(\$1)
<b>TOTAL PRICING DECREASES</b>	<b>(\$142,227)</b>
<b>PROGRAM DECREASES:</b>	
Basic Pay decrease in grade structure	(\$231,580)
RPA decrease in grade structure	(\$78,840)
FICA decrease in grade structure	(\$17,671)
Clothing decrease in takers	(\$10,502)
SRB decrease in takers	(\$7,740)
LSL decrease in takers	(\$6,639)
SDAP decrease in takers	(\$2,001)
Enlistment Bonuse decrease in takers	(\$1,780)
<b>TOTAL PROGRAM DECREASES</b>	<b>(\$690,577)</b>
<b>TOTAL DECREASES:</b>	<b>(\$832,804)</b>
<b>FY 2014 TOTAL DIRECT PROGRAM:</b>	<b>\$8,865,171</b>

PROJECT: A. Basic Pay

FY 2014 Estimate	\$4,746,121
FY 2013 Estimate	\$4,617,777
FY 2012 Actuals	\$5,091,714

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowance of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUIRED

The FY 2014 program is based on a beginning strength **171,822** an end strength of **168,733** and an average strength of **170,100**. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SMMC	1	91,007.93	\$91	1	92,404.94	\$92	1	93,562.08	\$94
E-9 Sergeant Major/Master Gunnery Sergeant	1,654	72,361.82	\$119,686	1,585	73,989.46	\$117,273	1,631	74,533.41	\$121,564
E-8 First Sergeant/Master Sergeant	4,086	56,126.12	\$229,331	3,966	56,964.85	\$225,923	4,020	57,722.61	\$232,045
E-7 Gunnery Sergeant	9,462	47,838.03	\$452,643	9,021	48,395.91	\$436,579	9,087	49,184.16	\$446,936
E-6 Staff Sergeant	17,253	39,294.17	\$677,942	16,668	39,591.68	\$659,914	16,233	40,336.59	\$654,784
E-5 Sergeant	30,904	31,783.15	\$982,226	29,320	31,978.76	\$937,617	27,834	32,641.00	\$908,530
E-4 Corporal	37,991	25,894.07	\$983,742	37,385	26,203.74	\$979,627	35,562	26,608.96	\$946,268
E-3 Lance Corporal	48,911	21,936.55	\$1,072,939	50,951	22,274.87	\$1,134,927	49,481	22,609.72	\$1,118,752
E-2 Private First Class	20,022	19,960.46	\$399,648	18,466	20,293.86	\$374,746	20,749	20,550.60	\$426,404
E-1>4 Private	4,050	17,831.38	\$72,217	4,901	18,104.44	\$92,558	2,276	15,890.49	\$36,167
E-1<4 Private	6,140	16,489.81	\$101,247	5,800	16,745.56	\$97,124	3,226	16,952.64	\$54,689
Enlisted	180,474	28,213.01	\$5,091,714	178,064	28,374.93	\$5,056,381	170,100	29,078.38	\$4,946,232
Forfeitures			\$7,227			\$12,449			\$12,449
Total Enlisted Basic Pay Subject to RPA/FICA			\$5,084,487			\$5,043,932			\$4,933,783
Total Enlisted Basic Pay Requirement	180,474		\$5,091,714	178,064		\$5,056,381	170,100		\$4,946,232
Less Workyears Funded in OCO				15,503	\$28,291.56	\$438,604	8,473	\$23,617.49	\$200,111
Baseline Funded Workyears						\$4,617,777			\$4,746,121

**PROJECT: B. Retired Pay Accrual-Enlisted**

FY 2014 Estimate	\$1,533,530
FY 2013 Estimate	\$1,478,142
FY 2012 Actuals	\$1,727,838

**PART I - PURPOSE AND SCOPE**

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 34.3% for FY 2012, 32.1% for FY 2013 and 32.4% for FY 2014. The Part-time RPA NCP is 24.3% for FY 2012, 24.4% for FY 2013 and 24.5% for FY 2014. Details of the cost computation are provided in the following table:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	176,571	9,623.20	\$1,699,178	177,992	\$9,092.46	\$1,618,385	170,028	\$9,397.32	\$1,597,808
Part-Time Retired Pay Accrual	3,903	7,343.14	\$28,660	72	\$7,625.78	\$549	72	\$7,752.98	\$558
Total RPA	180,474	9,573.89	\$1,727,838	178,064	\$9,091.87	\$1,618,934	170,100	\$9,396.62	\$1,598,366
Less Workyears Funded in OCO				15,503	\$9,081.60	\$140,792	8,473	\$7,652.07	\$64,836
Baseline Funded Workyears						\$1,478,142			\$1,533,530



PROJECT: C. Incentive Pay

FY 2014 Estimate	\$9,832
FY 2013 Estimate	\$9,832
FY 2012 Actuals	\$10,409

#### PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays.

Included in this request are the following types of duty:

- Flying Duty (Crew member):

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- Flying Duty (Non-crew member):

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.

- Flight Deck Duty:

To provide additional payment for duty involving participation in flight operations aboard ship.

- Parachute Duty:

To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- Demolition Duty:

To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- High Altitude/Low Opening (HALO):

To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

- High/Low Pressure Chamber:

To provide additional payment of enlisted personnel who performed duty within a high-pressure (hyperbaric or recompression) chamber or performed within a low pressure (altitude) chamber.

- Chemical Munitions:

To provide additional payment for enlisted personnel who performed duty involving the handling of chemical munitions (or components of such munitions) as a primary duty.

PROJECT: C. Incentive Pay

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	<u>1,509</u>	\$2,202.15	<u>\$3,323</u>	<u>1,399</u>	\$2,259.52	<u>\$3,162</u>	<u>1,399</u>	\$2,260.25	<u>\$3,162</u>
E-9 Sergeant Major/Master Gunnery Sergeant	10	\$2,880.00	\$29	9	\$2,880.00	\$26	9	\$2,880.00	\$26
E-8 First Sergeant/Master Sergeant	26	\$2,880.00	\$75	17	\$2,880.00	\$49	17	\$2,880.00	\$49
E-7 Gunnery Sergeant	124	\$2,880.00	\$357	148	\$2,880.00	\$426	148	\$2,880.00	\$426
E-6 Staff Sergeant	244	\$2,580.00	\$630	259	\$2,580.00	\$668	259	\$2,580.00	\$668
E-5 Sergeant	381	\$2,280.00	\$869	391	\$2,280.00	\$891	391	\$2,280.00	\$891
E-4 Corporal	338	\$1,980.00	\$669	363	\$1,980.00	\$719	363	\$1,980.00	\$719
E-3 Lance Corporal	378	\$1,800.00	\$680	203	\$1,800.00	\$365	203	\$1,800.00	\$365
E-2 Private First Class	7	\$1,800.00	\$13	8	\$1,800.00	\$15	8	\$1,800.00	\$15
E-1 Private	1	\$1,800.00	\$2	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Non-crewmembers	584	\$1,800.00	\$1,051	556	\$1,800.00	\$1,001	556	\$1,800.00	\$1,001
Flight Deck Duty Pay	574	\$1,800.00	\$1,033	641	\$1,800.00	\$1,154	641	\$1,800.00	\$1,154
Parachute Jumping Duty	1,093	\$1,800.00	\$1,967	1,061	\$1,800.00	\$1,910	1,061	\$1,800.00	\$1,910
Demolition Duty	752	\$1,800.00	\$1,354	756	\$1,800.00	\$1,361	756	\$1,800.00	\$1,361
HALO Pay	609	\$2,700.00	\$1,644	451	\$2,700.00	\$1,218	451	\$2,700.00	\$1,218
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	17	\$1,800.00	\$31	12	\$1,800.00	\$22	12	\$1,800.00	\$22
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	3	\$1,800.00	\$5	3	\$1,800.00	\$6	3	\$1,800.00	\$6
TOTAL INCENTIVE PAY	5,141	\$2,024.65	\$10,409	4,879	\$2,014.96	\$9,832	4,879	\$2,014.96	\$9,832

**PROJECT: D. Special Pay**

FY 2014 Estimate	\$33,479
FY 2013 Estimate	\$33,541
FY 2012 Actuals	\$96,063

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 5, Special and Incentive Pays and Chapter 7, Allowances. Included in this request for special pay and allowances are the following:

- Career Sea Pay:  
To provide additional payment for enlisted personnel in the grades of Corporal and above who are assigned to sea duty.
- Hardship Duty Pay:  
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Personal Money Allowance:  
To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.
- Diving Duty Pay:  
To provide additional payment for enlisted personnel performing duties involving scuba diving.
- Overseas Extension Pay:  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Imminent Danger Pay:  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay:  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.
- Critical Skills Retention Bonus:  
To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- Assignment Incentive Pay:  
To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

These special pays are force shaping tools required to provide the requisite skill sets necessary to prosecute this initiative. Pays impacted to support this initiative include Foreign Language Proficiency Pay, Critical Skills Retention Bonus, Select Reenlistment Bonus, Enlistment Bonus and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

**PROJECT: D. Special Pay**

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
E-9 Sergeant Major/Master Gunnery Sergeant	18	\$1,920.00	\$35	16	\$1,920.00	\$31	16	\$1,920.00	\$31
E-8 First Sergeant/Master Sergeant	58	\$1,920.00	\$111	60	\$1,920.00	\$114	60	\$1,920.00	\$115
E-7 Gunnery Sergeant	155	\$1,920.00	\$298	194	\$1,920.00	\$373	194	\$1,920.00	\$372
E-6 Staff Sergeant	295	\$1,620.00	\$478	284	\$1,620.00	\$461	284	\$1,620.00	\$460
E-5 Sergeant	672	\$840.00	\$564	733	\$840.00	\$616	733	\$840.00	\$616
E-4 Corporal	1,359	\$840.00	\$1,142	1,505	\$840.00	\$1,264	1,505	\$840.00	\$1,264
E-3 Lance Corporal	1,773	\$600.00	\$1,064	1,967	\$600.00	\$1,180	1,967	\$600.00	\$1,180
E-2 Private First Class	166	\$600.00	\$100	130	\$600.00	\$78	130	\$600.00	\$78
E-1 Private	7	\$600.00	\$4	14	\$600.00	\$8	14	\$600.00	\$8
SUBTOTAL CAREER SEA PAY	4,503	\$842.78	\$3,795	4,903	\$841.45	\$4,126	4,903	\$841.45	\$4,125
Hardship Duty - Location \$150	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship Duty - Location \$100	18,272	\$1,200.00	\$21,927	1,519	\$1,200.00	\$1,823	1,519	\$1,200.00	\$1,823
Hardship Duty - Location \$50	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL HARDSHIP/LOCATION	18,272	\$1,200.00	\$21,927	1,519	\$1,200.00	\$1,823	1,519	\$1,200.00	\$1,823
Hardship Duty - Mission Pay	5	\$1,800.00	\$10	8	\$1,800.00	\$14	8	\$1,800.00	\$14
Personal Allowance (SMMC)	2	\$2,000.00	\$4	1	\$2,000.00	\$2	1	\$2,000.00	\$2
Diving Duty Pay	488	\$2,580.00	\$1,258	463	\$2,580.00	\$1,194	462	\$2,580.00	\$1,192
Diving Student Pay	2	\$1,800.00	\$4	2	\$1,800.00	\$3	2	\$1,800.00	\$4
Overseas Extension Pay	98	\$2,000.00	\$195	105	\$2,000.00	\$210	105	\$2,000.00	\$210
Imminent Danger Pay	21,369	\$2,700.00	\$57,696	4,218	\$2,700.00	\$11,389	4,218	\$2,700.00	\$11,389
Foreign Language Proficiency Pay	3,920	\$2,726.16	\$10,687	4,093	\$3,018.67	\$12,355	4,216	\$3,018.67	\$12,727
Critical Skills Retention Bonus	15	\$20,791.67	\$312	7	\$31,556.00	\$221	7	\$31,556.00	\$221
Assignment Incentive Pay	20	\$8,819.79	\$176	607	\$3,634.00	\$2,206	488	\$3,634.00	\$1,773
TOTAL SPECIAL PAY	48,694	\$1,972.82	\$96,063	15,925	\$2,106.23	\$33,541	15,929	\$2,101.79	\$33,479

PROJECT: E. Special Duty Assignment Pay

FY 2014 Estimate	\$32,023
FY 2013 Estimate	\$34,023
FY 2012 Actuals	\$32,597

#### PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment for performing duties which have been designated as extremely difficult or as involving an unusual degree of responsibility in a military skill, as authorized in U.S. Code Title 37, Section 307.

The following are examples of military skills for which payments are provided:

- (a) Drill Instructor Duty
- (b) Marine Corps Special Operations Command
- (c) Career Planners and Recruiting Duty
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment is authorized.

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
SDA 6 - \$450	3,534	\$5,400.00	\$19,082	3,820	\$5,400.00	\$20,626	3,595	\$5,400.00	\$19,413
SDA 5 - \$375	1,636	\$4,500.00	\$7,363	1,769	\$4,500.00	\$7,959	1,665	\$4,500.00	\$7,493
SDA 4 - \$300	107	\$3,600.00	\$386	106	\$3,600.00	\$383	100	\$3,600.00	\$360
SDA 3 - \$225	1,157	\$2,700.00	\$3,124	993	\$2,700.00	\$2,681	935	\$2,700.00	\$2,525
SDA 2 - \$150	1,064	\$1,800.00	\$1,915	1,312	\$1,800.00	\$2,362	1,235	\$1,800.00	\$2,223
SDA 1 - \$75	809	\$900.00	\$728	12	\$900.00	\$11	11	\$900.00	\$10
TOTAL SDA	8,307	\$3,924.21	\$32,597	8,012	\$4,246.35	\$34,023	7,541	\$4,246.35	\$32,023

**PROJECT: F. Reenlistment Bonus**

FY 2014 Estimate	\$79,116
FY 2013 Estimate	\$85,762
FY 2012 Actuals	\$85,512

**PART I - PURPOSE AND SCOPE**

The Reenlistment Bonus (authorized by 37, U.S. Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$90,000. All SRB contracts are paid in one lump-sum.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The primary objectives of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations  
 0211 Counterintelligence Marine  
 0231 Intelligence Specialist  
 0241 Imagery Analysis Specialist  
 0321 Reconnaissance Man  
 0372 Critical Skill Operator  
 0511 MAGTF Planning Specialist  
 0689 Computer Network Defense Specialist  
 2336 Explosive Ordnance Technician  
 2631 Electronic Intelligence Intercept Operator/Analyst  
 7527 Air Traffic Controller

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL SRB	3,266	\$26,182.56	\$85,512	5,050	\$16,982.57	\$85,762	4,600	\$17,199.13	\$79,116

**MILITARY PERSONNEL, MARINE CORPS  
SELECTED REENLISTMENT BONUS (SRB)  
(In Thousands of Dollars)**

	FY 2012 Actuals		FY 2013 Est		FY 2014 Est		FY 2015 Est		FY 2016 Est		FY 2017 Est		FY 2018 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2012 Actuals	3,266	\$85,512												
FY 2013 Initial			5,050	\$85,762										
FY 2014 Initial					4,600	\$79,116								
FY 2015 Initial							4,500	\$79,379						
FY 2016 Initial									3,650	\$64,538				
FY 2017 Initial											3,650	\$64,983		
FY 2018 Initial													3,650	\$65,335
Total SRB		\$85,512		\$85,762		\$79,116		\$79,379		\$64,538		\$64,983		\$65,335

PROJECT: G. Enlistment Bonus Program

FY 2014 Estimate	\$10,244
FY 2013 Estimate	\$12,000
FY 2012 Actual	\$18,300

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 309.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions. The improved recruiting environment in FY 2012 is anticipated to continue for the foreseeable future, which will allow the Marine Corps to decrease the number of eligible members receiving enlistment bonuses in FY 2013 and FY 2014.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Payment - \$ 1,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 2,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 2,500	64	\$2,500.00	\$160	60	\$2,500.00	\$150	0	\$0.00	\$0
Initial Payment - \$ 3,000	110	\$3,000.00	\$330	100	\$3,000.00	\$300	0	\$0.00	\$0
Initial Payment - \$ 4,000	1,700	\$4,000.00	\$6,800	1,300	\$4,000.00	\$5,200	675	\$4,000.00	\$2,700
Initial Payment - \$ 5,000	50	\$5,000.00	\$250	50	\$5,000.00	\$250	598	\$5,000.00	\$2,990
Initial Payment - \$ 6,000	50	\$6,000.00	\$300	0	\$0.00	\$0	199	\$6,000.00	\$1,194
Initial Payment - \$7,500	220	\$7,500.00	\$1,650	220	\$7,500.00	\$1,650	180	\$7,500.00	\$1,350
Initial Payment - \$10,000	596	\$10,000.00	\$5,960	445	\$10,000.00	\$4,450	201	\$10,000.00	\$2,010
Initial Payment - \$12,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$15,000	190	\$15,000.00	\$2,850	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$25,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL ENLISTMENT BONUS</b>	<b>2,980</b>	<b>\$6,140.94</b>	<b>\$18,300</b>	<b>2,175</b>	<b>\$5,517.24</b>	<b>\$12,000</b>	<b>1,853</b>	<b>\$5,528.33</b>	<b>\$10,244</b>



**MILITARY PERSONNEL, MARINE CORPS**  
**ENLISTMENT BONUS (EB)**  
(In Thousands of Dollars)

	FY 2012 Actuals		FY 2013 Est		FY 2014 Est		FY 2015 Est		FY 2016 Est		FY 2017 Est		FY 2018 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2012 Actuals	2,980	\$18,300												
FY 2013 Initial			2,175	\$12,000										
FY 2014 Initial					1,853	\$10,244								
FY 2015 Initial							1,707	\$9,392						
FY 2016 Initial									1,562	\$8,520				
FY 2017 Initial											1,432	\$7,879		
FY 2018 Initial													1,403	\$7,736
Total EB		\$18,300		\$12,000		\$10,244		\$9,392		\$8,520		\$7,879		\$7,736

**PROJECT: I. Basic Allowance for Housing**

FY 2014 Estimate	\$1,652,636
FY 2013 Estimate	\$1,639,289
FY 2012 Actuals	\$1,749,834

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarter (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 U.S.C. 403. The FY00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Housing inflationary rates are budgeted to increase annually on January 1 from the FY12 rate of 2.1% to a rate of 4.0% in FY13 and FY14 based on revised housing survey data. The Commandant's Bachelor Enlisted Quarters (BEQ) Military Construction Initiative was formulated in 2006 to eliminate the deficit in BEQs by 2012. The additional BEQ rooms reduced the number of BAH without dependant authorizations for single Marines in the ranks of E5 and below. Detailed cost computations are provided in the following table:

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1,416	\$25,014.60	\$35,429	1,397	\$28,715.35	\$40,115	1,397	\$26,711.38	\$37,307
	E-8 First Sergeant/Master Sergeant	3,464	\$22,590.51	\$78,250	3,371	\$26,482.74	\$89,273	3,406	\$24,105.45	\$82,113
	E-7 Gunnery Sergeant	7,774	\$21,159.33	\$164,494	7,427	\$25,147.43	\$186,770	7,470	\$22,560.61	\$168,531
	E-6 Staff Sergeant	13,495	\$20,040.16	\$270,436	12,577	\$23,921.05	\$300,855	12,711	\$21,369.82	\$271,625
	E-5 Sergeant	21,013	\$18,286.54	\$384,256	18,340	\$20,870.35	\$382,762	19,056	\$19,527.36	\$372,106
	E-4 Corporal	17,515	\$17,074.28	\$299,048	15,877	\$19,479.18	\$309,271	16,229	\$18,233.62	\$295,908
	E-3 Lance Corporal	13,053	\$16,573.21	\$216,332	12,956	\$19,077.88	\$247,173	12,752	\$17,709.16	\$225,831
	E-2 Private First Class	2,003	\$15,724.46	\$31,498	1,782	\$18,584.57	\$33,118	1,759	\$16,777.25	\$29,511
	E-1 Private	521	\$13,121.00	\$6,839	998	\$18,506.32	\$18,469	265	\$13,998.02	\$3,703
BAH Diff	Enlisted	80,254	\$18,523.47	\$1,486,583	74,725	\$21,516.32	\$1,607,807	75,044	\$19,810.18	\$1,486,634
	Enlisted	1,113	\$2,475.78	\$2,756	977	\$2,531.22	\$2,473	1,077	\$2,521.94	\$2,715
BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	85	\$19,975.61	\$1,691	97	\$21,985.60	\$2,133	69	\$21,314.14	\$1,462
	E-8 First Sergeant/Master Sergeant	236	\$18,865.92	\$4,462	240	\$20,755.58	\$4,981	235	\$20,130.09	\$4,724
	E-7 Gunnery Sergeant	852	\$17,787.00	\$15,154	814	\$18,554.63	\$15,103	780	\$18,978.87	\$14,795
	E-6 Staff Sergeant	2,464	\$16,804.13	\$41,404	2,315	\$17,910.02	\$41,462	2,217	\$17,930.14	\$39,753
	E-5 Sergeant	4,105	\$15,082.71	\$61,911	1,855	\$16,440.98	\$30,498	3,141	\$16,093.37	\$50,555
	E-4 Corporal	2,856	\$13,022.06	\$37,196	786	\$14,042.84	\$11,038	2,297	\$13,894.64	\$31,913
	E-3 Lance Corporal	2,363	\$12,151.18	\$28,708	601	\$13,263.07	\$7,971	1,356	\$12,965.41	\$17,581
	E-2 Private First Class	788	\$6,627.87	\$5,222	224	\$7,458.96	\$1,671	747	\$7,071.99	\$5,283
	E-1 Private	623	\$6,481.14	\$4,041	69	\$9,178.66	\$633	323	\$6,915.43	\$2,235
BAH Partial	Enlisted	14,372	\$13,901.14	\$199,788	7,001	\$16,496.22	\$115,490	11,164	\$15,075.00	\$168,299
	E-9 Sergeant Major/Master Gunnery Sergeant	3	\$223.20	\$1	10	\$223.20	\$2	3	\$222.83	\$1
	E-8 First Sergeant/Master Sergeant	12	\$183.60	\$2	1	\$183.60	\$0	12	\$172.63	\$2
	E-7 Gunnery Sergeant	49	\$144.11	\$7	100	\$144.00	\$14	47	\$152.45	\$7
	E-6 Staff Sergeant	239	\$124.00	\$30	425	\$118.80	\$50	229	\$123.31	\$28
	E-5 Sergeant	4,515	\$105.35	\$476	4,577	\$104.40	\$478	4,186	\$105.32	\$441
	E-4 Corporal	17,376	\$97.63	\$1,696	17,341	\$97.20	\$1,686	16,625	\$97.50	\$1,621
	E-3 Lance Corporal	32,248	\$93.90	\$3,028	36,688	\$93.60	\$3,434	33,528	\$93.81	\$3,145
	E-2 Private First Class	16,407	\$86.57	\$1,420	20,306	\$86.40	\$1,754	17,030	\$86.52	\$1,473
BAH Partial	E-1 Private	9,862	\$79.28	\$782	5,979	\$82.80	\$495	5,325	\$79.28	\$422
	Enlisted	80,711	\$92.20	\$7,442	85,426	\$92.64	\$7,914	76,985	\$92.76	\$7,141
Total Basic Allowance for Housing, Domestic		176,450	\$9,615.00	\$1,696,569	168,129	\$10,311.62	\$1,733,684	164,269	\$10,134.52	\$1,664,789

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	36	\$46,634.55	\$1,681	32	\$44,560.10	\$1,426	36	\$36,687.05	\$1,315
	E-8 First Sergeant/Master Sergeant	78	\$40,396.44	\$3,157	80	\$38,341.01	\$3,067	78	\$32,262.50	\$2,522
	E-7 Gunnery Sergeant	229	\$39,089.64	\$8,944	180	\$35,781.22	\$6,441	215	\$33,685.19	\$7,248
	E-6 Staff Sergeant	350	\$38,551.17	\$13,510	230	\$37,332.89	\$8,587	337	\$31,848.38	\$10,725
	E-5 Sergeant	356	\$34,500.27	\$12,285	270	\$30,059.72	\$8,116	331	\$27,975.18	\$9,246
	E-4 Corporal	115	\$32,335.90	\$3,729	130	\$32,073.23	\$4,170	108	\$25,619.53	\$2,766
	E-3 Lance Corporal	63	\$31,367.51	\$1,963	30	\$30,891.51	\$927	64	\$24,803.05	\$1,596
	E-2 Private First Class	4	\$16,013.09	\$67	7	\$12,803.42	\$90	4	\$16,589.07	\$72
	E-1 Private	1	\$16,013.27	\$15	4	\$13,160.72	\$53	0	\$0.00	\$0
	Enlisted	1,233	\$36,793.85	\$45,352	963	\$34,138.16	\$32,875	1,173	\$30,240.00	\$35,489
Overseas BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	3	\$41,565.02	\$145	2	\$32,629.41	\$65	3	\$27,891.73	\$95
	E-8 First Sergeant/Master Sergeant	17	\$36,260.18	\$608	18	\$29,942.88	\$539	17	\$27,996.48	\$463
	E-7 Gunnery Sergeant	33	\$35,630.58	\$1,188	37	\$26,893.07	\$995	32	\$25,904.49	\$829
	E-6 Staff Sergeant	64	\$32,467.98	\$2,072	70	\$28,232.91	\$1,976	61	\$25,117.61	\$1,523
	E-5 Sergeant	64	\$27,048.22	\$1,744	76	\$23,724.72	\$1,803	59	\$21,750.25	\$1,282
	E-4 Corporal	26	\$25,227.78	\$656	70	\$20,695.16	\$1,449	25	\$16,972.90	\$418
	E-3 Lance Corporal	24	\$25,201.42	\$607	28	\$21,145.03	\$592	25	\$14,506.93	\$362
	E-2 Private First Class	1	\$23,574.08	\$34	1	\$8,390.84	\$8	1	\$8,299.94	\$12
	E-1 Private	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	Enlisted	233	\$30,219.42	\$7,053	302	\$24,595.26	\$7,428	223	\$22,392.76	\$4,984
Move In Housing Allowance		924	\$929.90	\$859	6,575	\$946.61	\$6,224	978	\$963.68	\$942
Total Basic Allowance for Housing, Overseas		2,390	\$22,286.43	\$53,265	2,336	\$19,913.85	\$46,527	2,374	\$17,447.98	\$41,415
Total BAH		178,840	\$9,784.34	\$1,749,834	170,466	\$10,443.23	\$1,780,211	164,269	\$10,316.16	\$1,706,204
Less Workyears Funded in OCO					15,503	\$9,089.98	\$140,922	8,473	\$6,322.20	\$53,568
Baseline Funded Workyears					156,817		\$1,639,289	155,796		\$1,652,636

**PROJECT: J. Overseas Station Allowance**

FY 2014 Estimate	\$165,273
FY 2013 Estimate	\$132,113
FY 2012 Actuals	\$180,512

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37, United States Code 475.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Overseas Station Allowances consists of Cost of Living Allowance (COLA) and Temporary Lodging Allowance (TLA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDTATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	14,230	\$5,009.61	\$71,287	13,111	\$3,345.64	\$43,865	14,229	\$4,619.01	\$65,724
Cost of Living Regular with Dependents	6,840	\$11,610.07	\$79,413	8,272	\$8,277.00	\$68,467	6,806	\$10,456.18	\$71,165
Cost of Living Regular without Dependents	2,689	\$7,691.03	\$20,681	3,053	\$5,765.23	\$17,601	2,636	\$7,190.64	\$18,955
TOTAL COST OF LIVING REGULAR	9,529	\$10,504.15	\$100,094	11,325	\$7,599.88	\$86,069	9,442	\$9,544.51	\$90,119
Temporary Lodging Allowance with Dependents	6,137	\$1,367.02	\$8,389	1,986	\$1,008.02	\$2,002	6,123	\$1,421.46	\$8,704
Temporary Lodging Allowance without Dependents	864	\$858.89	\$742	244	\$730.66	\$178	825	\$879.86	\$726
TOTAL TEMPORARY LODGING ALLOWANCE	7,001	\$1,304.31	\$9,131	2,230	\$977.67	\$2,180	6,948	\$1,357.15	\$9,429
TOTAL STATION ALLOWANCES	30,760	\$5,868.41	\$180,512	26,666	\$4,954.38	\$132,113	30,619	\$5,397.72	\$165,273

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 2014 Estimate	\$2,711
FY 2013 Estimate	\$2,986
FY 2012 Actuals	\$3,622

**PART I - PURPOSE AND SCOPE**

As part of the DoD Quality of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108% of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108% of the national cost of living average.

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Conus COLA with Dependents	2,011	\$1,290.75	\$2,596	1,534	\$1,543.70	\$2,368	1,685	\$1,332.37	\$2,245
Conus COLA without Dependents	1,174	\$874.15	\$1,026	539	\$1,145.55	\$617	496	\$940.21	\$466
TOTAL CONUS COLA	3,185	\$1,137.18	\$3,622	2,073	\$1,440.22	\$2,986	2,181	\$1,243.19	\$2,711

**PROJECT: L. Clothing Allowance**

FY 2014 Estimate	\$140,645
FY 2013 Estimate	\$142,784
FY 2012 Actuals	\$140,296

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted and officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

**PROJECT: L. Clothing Allowances**

The computation of fund requirements is provided in the following table:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Clothing - Male Full	26,582	\$1,722.73	\$45,794	24,397	\$1,763.02	\$43,012	25,092	\$1,792.32	\$44,973
Initial Clothing - Male Part	1,399	\$570.66	\$798	2,373	\$580.36	\$1,377	2,482	\$593.71	\$1,474
Initial Clothing - Female Full	2,349	\$1,783.11	\$4,188	2,080	\$1,819.21	\$3,784	2,080	\$1,855.15	\$3,859
Initial Clothing - Female Cash Allowance	506	\$251.58	\$127	2,600	\$264.26	\$687	2,600	\$261.74	\$681
Initial Clothing - Female Part	259	\$638.02	\$166	520	\$646.32	\$336	520	\$663.80	\$345
Broken Time - Non-ob	4	\$1,624.58	\$6	7	\$1,566.97	\$11	6	\$1,690.21	\$10
Broken Time - Obligor	12	\$252.71	\$3	23	\$256.00	\$6	19	\$262.92	\$5
Officer Candidate	361	\$1,668.83	\$602	744	\$1,694.27	\$1,261	517	\$1,736.25	\$898
Navy Personnel	2,525	\$706.49	\$1,784	2,525	\$745.59	\$1,883	2,525	\$735.03	\$1,856
SUBTOTAL INITIAL MILITARY CLOTHING	33,997	\$1,572.74	\$53,468	35,269	\$1,484.49	\$52,357	35,841	\$1,509.43	\$54,100
Civ Clothing Allow	525	\$956.27	\$502	525	\$868.52	\$456	525	\$994.91	\$522
Replace Civ Cloth	300	\$318.76	\$96	300	\$323.41	\$97	300	\$331.64	\$99
Temporary Duty	300	\$639.60	\$192	300	\$646.81	\$194	300	\$665.44	\$200
State Department	700	\$1,598.99	\$1,119	700	\$1,619.74	\$1,134	700	\$1,663.59	\$1,165
SUBTOTAL INITIAL CIVILIAN CLOTHING	1,825	\$1,045.94	\$1,909	1,825	\$1,030.61	\$1,881	1,825	\$1,088.20	\$1,986
TOTAL INITIAL	35,822	\$1,545.90	\$55,377	37,094	\$1,462.16	\$54,238	37,666	\$1,489.02	\$56,086
Basic Replacement Allowance - Male	57,737	\$410.65	\$23,710	66,125	\$417.38	\$27,599	55,061	\$427.22	\$23,523
Standard Replacement Allowance - Male	94,053	\$583.24	\$54,855	88,788	\$593.11	\$52,661	90,254	\$606.80	\$54,766
Basic Replacement Allowance - Female	5,096	\$425.12	\$2,166	5,297	\$421.04	\$2,230	4,781	\$442.29	\$2,115
Standard Replacement Allowance - Female	6,249	\$612.33	\$3,826	6,093	\$615.08	\$3,747	5,955	\$637.07	\$3,794
Supplementary	0	\$0.00	\$0	4,525	\$406.20	\$1,838	0	\$0.00	\$0
Misc. & Replacement Issues	1,153	\$313.47	\$361	1,500	\$313.47	\$470	1,153	\$313.47	\$361
TOTAL MAINTENANCE	164,288	\$516.89	\$84,919	172,328	\$513.83	\$88,546	157,204	\$537.89	\$84,559
TOTAL ENLISTED CLOTHING	200,110	\$701.10	\$140,296	209,422	\$681.80	\$142,784	194,870	\$721.74	\$140,645



PROJECT: M. Family Separation Allowance

FY 2014 Estimate	\$24,648
FY 2013 Estimate	\$24,648
FY 2012 Actuals	\$55,674

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	7,254	\$3,000.00	\$21,761	6,195	\$3,000.00	\$18,585	6,195	\$3,000.00	\$18,585
On Board Ship for More Than Thirty Days	177	\$3,000.00	\$532	10	\$3,000.00	\$30	10	\$3,000.00	\$30
On TDY for More Than Thirty Days	11,127	\$3,000.00	\$33,381	2,011	\$3,000.00	\$6,033	2,011	\$3,000.00	\$6,033
TOTAL SEPARATION ALLOWANCE	18,558	\$3,000.00	\$55,674	8,216	\$3,000.00	\$24,648	8,216	\$3,000.00	\$24,648

PROJECT: N. Aid and Attendance Allowance for Catastrophically Injured

FY 2014 Estimate	\$2,451
FY 2013 Estimate	\$151
FY 2012 Actuals	\$2,794

**PART I - PURPOSE AND SCOPE**

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (15 months) that service members are anticipated to remain on active duty once catastrophically injured. The eligibility of a member to receive special monthly compensation under subsection (a) expires on the earlier of the following: (1) The last day of the month during which a 90-day period ends that begins on the date of the separation or retirement of the member; (2) The last day of the month during which the member dies; (3) The last day of the month during which the member is determined to be no longer afflicted with the catastrophic injury or illness referred to in subsection (b)(1); (4) The last day of the month preceding the month during which the member begins receiving compensation under section 1114 (r)(2) of title 38.

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Monthly Compensation Catastrophically Injured	129	\$21,600.00	\$2,794	7	\$21,600.00	\$151	113	\$21,600.00	\$2,451

**PROJECT: P. Separation Payments**

FY 2014 Estimate	\$73,213
FY 2013 Estimate	\$71,143
FY 2012 Actuals	\$125,568

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Service in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of the 20 years of active duty. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

**PROJECT: P. Separation Payments**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**  
(In Thousands of Dollars)

**Unused Accrued Leave**

	FY12 Actuals				FY13 Estimate				FY14 Estimate			
	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	160	16	\$201.13	\$514	180	14	\$207.33	\$521	122	15	\$207.07	\$378
E-8 First Sergeant/Master Sergeant	414	17	\$155.93	\$1,098	411	15	\$159.60	\$985	355	15	\$160.34	\$858
E-7 Gunnery Sergeant	880	19	\$132.96	\$2,237	777	22	\$135.59	\$2,317	699	19	\$136.62	\$1,814
E-6 Staff Sergeant	1,730	19	\$109.24	\$3,569	1,532	22	\$110.92	\$3,739	1,393	19	\$112.05	\$2,966
E-5 Sergeant	6,294	16	\$88.33	\$9,004	6,993	12	\$89.60	\$7,518	5,139	16	\$90.67	\$7,455
E-4 Corporal	13,735	13	\$71.94	\$13,229	12,869	10	\$73.42	\$9,448	12,601	13	\$73.91	\$12,108
E-3 Lance Corporal	6,008	15	\$60.96	\$5,354	7,158	12	\$62.41	\$5,361	4,407	15	\$62.80	\$4,152
E-2 Private First Class	1,011	16	\$55.49	\$879	780	11	\$56.86	\$488	993	16	\$57.08	\$907
E-1 Private	357	23	\$47.26	\$383	946	9	\$48.66	\$415	357	23	\$45.87	\$377
Enlisted	30,590			\$36,268	31,646			\$30,790	26,066			\$31,016

**Separation Payments**

		FY12 Actuals				FY13 Estimate				FY14 Estimate		
		# of Members	Rate	Amount		# of Members	Rate	Amount		# of Members	Rate	Amount
Severance Pay, Disability		1,918	\$19,314.33	\$37,036		911	\$19,432.13	\$17,693		911	\$20,771.44	\$18,912
Discharge Gratuity		12	\$25.00	\$0		0	\$0.00	\$0		12	\$25.00	\$0
SEVERENCE, NON-DISABILITY		1,377	\$27,867.89	\$38,381		369	\$24,545.31	\$9,053		369	\$26,237.05	\$9,677
Involuntary - Half Pay		643	\$40,773.93	\$26,203		119	\$41,088.59	\$4,873		119	\$43,920.53	\$5,208
Involuntary - Full Pay		735	\$16,577.60	\$12,178		250	\$16,705.53	\$4,180		250	\$17,856.92	\$4,469
VSI Trust Fund Payment		1	\$569,000.00	\$569		1	\$569,000.00	\$569		1	\$512,100.00	\$512
\$30,000 Lump Sum Bonus		444	\$30,000.00	\$13,314		435	\$30,000.00	\$13,038		437	\$30,000.00	\$13,095
TOTAL SEPARATION PAY (LESS LSL)		3,752	\$23,803.31	\$89,300		1,715	\$23,530.41	\$40,353		1,729	\$24,407.71	\$42,197
TOTAL SEPARATION PAY		34,341		\$125,568		33,361		\$71,143		27,795		\$73,213

**OverStrength Funded in OCO**

		FY12 Actuals				FY13 Estimate				FY14 Estimate		
		# of Members	Rate	Amount		# of Members	Rate	Amount		# of Members	Rate	Amount
Temporary End Strength												
Involuntary Separation Pay		-	-	-		-	-	-		438	\$44,177	\$19,350
Voluntary Separation Pay		-	-	-		-	-	-		230	\$102,374	\$23,546
Temporary Early Retirement Authority		-	-	-		-	-	-		450	\$70,240	\$31,608
Lump Sum Leave		-	-	-		-	-	-		1,088	\$1,952	\$2,123
Total				-				-				\$76,627

PROJECT: Q. Social Security Tax-Employer's Contribution

FY 2014 Estimate	\$362,126
FY 2013 Estimate	\$352,300
FY 2012 Actuals	\$386,752

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution ACT (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contributions.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2012 - 7.65% on first \$110,100 and 1.45% on the remainder  
 Calendar Year 2013 - 7.65% on first \$113,700 and 1.45% on the remainder  
 Calendar Year 2014 - 7.65% on first \$117,900 and 1.45% on the remainder

**In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA	180,474	\$2,142.98	\$386,752	178,064	\$2,166.94	\$385,853	170,100	\$2,218.90	\$377,434
Less Workyears Funded in OCO				15,503	\$2,164.29	\$33,553	8,473	\$1,806.68	\$15,308
Baseline Funded Workyears				162,561		\$352,300	161,627		\$362,126

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES - (BUDGET ACTIVITY 4)  
(IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 2013 DIRECT PROGRAM		\$726,403
INCREASES:		
PRICING INCREASES:		
BAS increase due to 3.4% increase in BAS rates	\$5,163	
Operational/Augumentation Rations due to increased rates	\$2,356	
Meals in mess increase due to rate change	\$888	
TOTAL PRICING INCREASES		\$8,407
PROGRAM INCREASES:		
Overstrength funded in OCO	\$25,764	
TOTAL PROGRAM INCREASES:		\$25,764
TOTAL INCREASES:		\$34,171
DECREASES:		
PROGRAM DECREASES:		
Regionalization Food Service due to decrease service rates	(\$15,582)	
BAS decrease due to workyears	(\$14,993)	
Operational/Augumentation Rations decrease due to workyears	(\$5,323)	
Members taking meals in mess decrease due to workyears	(\$772)	
TOTAL PROGRAM DECREASES		(\$36,670)
TOTAL DECREASES:		(\$36,670)
FY 2014 TOTAL DIRECT PROGRAM:		\$723,904

**PROJECT A: SUBSISTENCE-IN-KIND**

FY 2014 Estimato \$723,904  
FY 2013 Estimato \$736,782  
FY 2012 Actuals \$766,177

**PART I - PURPOSE AND SCOPE**

**Basic Allowance for Subsistence**

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost)
- (b) in excess leave status
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

**Subsistence in Kind**

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel ( 37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C.6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

**Family Subsistence Supplemental Allowance (FSSA)**

Section 604 of the FY 2001 National Defense Authorization Act required the Secretary of Defense to establish a program to pay a monthly supplemental allowance to members who qualify for food stamps using state income eligibility standards. The FY 2010 NDAA increased the maximum monthly amount from \$500 to \$1,100. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual mess halls.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members/Cases	Rate	Amount	Members/Cases	Rate	Amount	Members/Cases	Rate	Amount
<b>A. Basic Allowance for Subsistence</b>									
1. When Authorized to Mess Separately	172,945	\$4,111.11	\$710,994	164,938	\$4,287.94	\$707,243	162,900	\$4,335.06	\$706,182
2. When Rations in Kind Not Available									
3. Augmentation of Commuted Ration Allowed									
4. Less Collections	62,088	\$3,513.75	\$218,162	57,876	\$3,667.67	\$212,270	62,410	\$3,708.02	\$231,417
<b>TOTAL ENLISTED BAS</b>			<b>\$492,832</b>			<b>\$494,973</b>			<b>\$474,765</b>
<b>B. Subsistence-in-Kind</b>									
1. SUBSISTENCE-IN-MESS									
a. Trainee/Non-Pay Status									
b. Members Taking Meals in Mess	3,353	\$4,513.87	\$15,135	3,392	\$4,738.86	\$16,073	3,229	\$4,718.77	\$15,236
2. OPERATIONAL RATIONS									
a. MRE's	523,010	\$90.83	\$47,505	512,251	\$94.61	\$48,464	503,623	\$94.49	\$47,587
b. Unitized Rations	66,007	\$363.39	\$23,986	75,535	\$303.60	\$22,933	63,590	\$378.06	\$24,041
c. Other Package Operational Rations	54,651	\$9.21	\$503	50,568	\$9.98	\$505	52,709	\$9.58	\$505
3. AUGMENTATION RATIONS/OTHER PROG									
a. Augmentation Rations			\$2,864			\$4,581			\$2,979
b. Other - Regionalization			\$193,940			\$221,522			\$205,940
c. Other - Messing			\$685			\$1,393			\$698
<b>TOTAL SUBSISTENCE-IN-KIND (SIK)</b>			<b>\$284,619</b>			<b>\$315,471</b>			<b>\$296,986</b>
<b>C. Family Subsistence Supplemental Allow (FSSA)</b>			<b>\$0</b>			<b>\$50</b>			<b>\$10</b>
<b>TOTAL FSSA</b>			<b>\$0</b>			<b>\$50</b>			<b>\$10</b>
<b>TOTAL SUBSISTENCE PROGRAM</b>			<b>\$777,451</b>			<b>\$810,494</b>			<b>\$771,761</b>
Less Reimbursable			\$11,274			\$10,379			\$11,126
<b>TOTAL DIRECT SUBSISTENCE</b>			<b>\$766,177</b>			<b>\$800,115</b>			<b>\$760,635</b>
Less Workyears Funded in OCO				15,503	\$4,085.21	\$63,333	8,473	\$4,335.06	\$36,731
<b>TOTAL DIRECT BASELINE FUNDED</b>						<b>\$736,782</b>			<b>\$723,904</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (BUDGET ACTIVITY 5)**  
(In Thousands of Dollars)

		AMOUNT
<b>FY 2013 DIRECT PROGRAM</b>		<b>\$515,157</b>
<b>INCREASES:</b>		
<b>PRICING INCREASES:</b>		
Travel of Military Member	\$5,396	
Dislocation Allowance	\$1,959	
Non-Temp Storage	\$455	
Temporary Lodging Expense	\$336	
Global POV Storage	\$192	
IPCOT/OTEIP	\$77	
Port Handling Charges	\$4	
<b>TOTAL PRICING INCREASES</b>		<b>\$8,419</b>
<b>PROGRAM INCREASES:</b>		
Overstrength Funded in OCO	\$27,964	
Transportation of Household Goods	\$13,613	
Dislocation Allowance	\$2,402	
<b>TOTAL PROGRAM INCREASES:</b>		<b>\$43,978</b>
<b>TOTAL INCREASES:</b>		<b>\$52,397</b>
<b>DECREASES:</b>		
<b>PRICING DECREASES:</b>		
Transportation of Household Goods	(\$44,365)	
Travel of Dependents	(\$6,317)	
Global POV Shipping	(\$2,541)	
Pet Quarantine Fees	(\$9)	
<b>TOTAL PRICING DECREASES</b>		<b>(\$53,233)</b>
<b>PROGRAM DECREASES:</b>		
Travel of Dependents	(\$996)	
Global POV Shipping	(\$766)	
Global POV Storage	(\$416)	
Travel of Military Member	(\$284)	
Non-Temp Storage	(\$167)	
IPCOT/OTEIP	(\$152)	
Temporary Lodging Expense	(\$40)	
Pet Quarantine Fees	(\$18)	
Port Handling Charges	(\$8)	
<b>TOTAL PROGRAM DECREASES</b>		<b>(\$2,847)</b>
<b>TOTAL DECREASES:</b>		<b>(\$56,080)</b>
<b>FY 2014 TOTAL DIRECT PROGRAM:</b>		<b>\$511,475</b>



**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF MOVE REQUIREMENTS**  
(In Thousands of Dollars)

	FY12 Actuals		FY13 Estimate		FY14 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Accession Travel	32,303	\$48,300	30,400	\$65,546	31,849	\$57,933
Training Travel	1,524	\$17,980	1,161	\$13,060	1,949	\$23,061
Operational Travel	19,996	\$227,107	19,474	\$222,404	20,940	\$209,371
Rotational Travel	12,305	\$131,941	13,542	\$156,213	12,309	\$121,290
Separation Travel	35,291	\$106,232	35,379	\$84,374	35,153	\$97,770
Travel of Organized Units	37	\$29	1,006	\$768	1,006	\$784
Non-Temporary Storage	5,644	\$3,394	11,276	\$6,600	11,009	\$6,888
Temporary Lodging Expense	0	\$0	8,296	\$14,621	8,274	\$14,918
IPCOT/OTEIP	429	\$2,370	642	\$3,387	608	\$3,312
TOTAL PCS Travel	107,529	\$537,353	121,176	\$566,973	123,097	\$535,327
Less Workyears Funded in OCO				\$51,816		\$23,852
Total Funded		\$537,353		\$515,157		\$511,475

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)**

	FY12 Actuals		FY13 Estimate		FY14 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<b><u>Military Member Travel</u></b>	<b><u>107,529</u></b>	<b><u>\$130,351</u></b>	<b><u>121,176</u></b>	<b><u>\$131,115</u></b>	<b><u>123,097</u></b>	<b><u>\$136,227</u></b>
Military Member Mileage	52,689	\$16,946	59,376	\$17,045	60,318	\$17,709
Military Member Per Diem	107,529	\$39,105	121,176	\$39,334	123,097	\$40,868
Military Member GTRs	30,108	\$11,732	33,929	\$11,801	34,467	\$12,261
Military Member AMC	5,376	\$28,677	6,059	\$28,845	6,155	\$29,970
Military Member Commercial Air	19,355	\$33,891	21,812	\$34,090	22,157	\$35,419
<b><u>Dependents Travel</u></b>	<b><u>41,500</u></b>	<b><u>\$50,618</u></b>	<b><u>36,919</u></b>	<b><u>\$57,571</u></b>	<b><u>38,300</u></b>	<b><u>\$50,258</u></b>
Dependents Mileage	29,465	\$11,642	26,213	\$13,241	27,193	\$11,559
Dependents Per Diem	41,500	\$18,223	36,919	\$20,726	38,300	\$18,093
Dependents GTRs	2,490	\$1,012	2,215	\$1,151	2,298	\$1,006
Dependents AMC	4,980	\$11,136	4,430	\$12,666	4,596	\$11,057
Dependents Commercial Air	4,565	\$8,605	4,061	\$9,787	4,213	\$8,544
<b><u>Transportation of Household Goods</u></b>	<b><u>97,708</u></b>	<b><u>\$275,757</u></b>	<b><u>59,814</u></b>	<b><u>\$273,169</u></b>	<b><u>61,100</u></b>	<b><u>\$242,416</u></b>
Land Shipments	50,808	\$174,554	31,103	\$172,916	31,772	\$153,449
ITGBL Shipments	33,221	\$96,515	20,337	\$95,609	20,774	\$84,846
MSC (M. Tons)	8,794	\$138	5,383	\$137	5,499	\$121
AMC (S. Tons)	4,885	\$4,550	2,991	\$4,507	3,055	\$4,000
Pet Quarantine	79	\$43	144	\$88	111	\$61
Dislocation Allowance	35,021	\$66,794	34,781	\$65,892	35,870	\$70,252
Global POV Shipping	2,093	\$6,306	3,625	\$11,105	3,196	\$7,798
Global POV Storage	427	\$1,657	783	\$3,357	720	\$3,132
Non-Temporary Storage	5,644	\$3,394	11,276	\$6,600	11,009	\$6,888
SDDC Cargo Operations	1,686	\$63	2,097	\$68	1,764	\$64
Temporary Lodging Expenses	0	\$0	8,296	\$14,621	8,274	\$14,918
IPCOT/OTEIP	429	\$2,370	642	\$3,387	608	\$3,312
<b>TOTAL OBLIGATIONS</b>	<b>292,116</b>	<b>\$537,353</b>	<b>279,555</b>	<b>\$566,973</b>	<b>284,049</b>	<b>\$535,327</b>
<b>Less Workyears Funded in OCO</b>				<b>\$51,816</b>		<b>\$23,852</b>
<b>TOTAL FUNDED</b>		<b>\$537,353</b>		<b>\$515,157</b>		<b>\$511,475</b>

**PROJECT: A. Accession Travel**

FY 2014 Estimate	\$57,933
FY 2013 Estimate	\$65,546
FY 2012 Actuals	\$48,300

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) Officers or Warrant Officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) Enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Accession travel figures for FY 2014 include PCS requirements to meet the requested end strength level of 190,200 Marines.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: A. Accession Travel  
Officer**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,698	\$534.16	\$907	1,400	\$427.09	\$598	1,650	\$555.74	\$917
Dependent Travel	236	\$813.82	\$192	201	\$694.19	\$139	236	\$846.69	\$200
Transportation of Household Goods	875	\$2,652.47	\$2,321	1,097	\$3,592.06	\$3,940	1,293	\$2,759.62	\$3,567
Dislocation Allowance	875	\$1,973.68	\$1,727	1,085	\$1,736.30	\$1,885	1,279	\$2,027.31	\$2,593
Global POV Shipping	13	\$1,765.21	\$23	25	\$4,227.32	\$107	30	\$1,836.52	\$55
Global POV Storage	8	\$1,308.63	\$10	19	\$3,559.80	\$66	22	\$1,361.50	\$30
Privately Owned Vehicles (POV)	21		\$33	44		\$173	52		\$85
Total Officer Accession Travel	1,698		\$5,180	1,400		\$6,734	1,650		\$7,362

**PROJECT: A. Accession Travel  
Enlisted**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	30,605	\$1,240.56	\$37,967	29,000	\$1,002.94	\$29,085	30,199	\$1,290.68	\$38,977
Dependent Travel	700	\$295.33	\$207	914	\$1,266.78	\$1,158	952	\$307.26	\$293
Transportation of Household Goods	27,711	\$154.35	\$4,277	2,294	\$8,416.73	\$19,311	2,389	\$160.59	\$384
Dislocation Allowance	317	\$1,878.19	\$596	5,371	\$1,682.26	\$9,035	5,593	\$1,929.22	\$10,790
Global POV Shipping	15	\$3,638.49	\$55	20	\$5,231.96	\$104	21	\$3,785.48	\$78
Global POV Storage	11	\$1,682.94	\$19	27	\$4,405.80	\$117	28	\$1,750.93	\$49
Privately Owned Vehicles (POV)	26		\$73	46		\$221	48		\$127
Total Enlisted Accession Travel	30,605		\$43,120	29,000		\$58,811	30,199		\$50,570
Total Accession Travel	32,303		\$48,300	30,400		\$65,546	31,849		\$57,933

**PROJECT: B. Training Travel**

FY 2014 Estimate	\$23,061
FY 2013 Estimate	\$13,060
FY 2012 Actuals	\$17,980

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and other chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attritions from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: B. Training Travel  
Officer**

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,052	\$772.91	\$813	518	\$849.34	\$440	1,500	\$804.13	\$1,206
Dependent Travel	460	\$832.30	\$383	371	\$829.06	\$307	1,073	\$865.92	\$929
Transportation of Household Goods	1,052	\$8,649.19	\$9,099	518	\$7,753.06	\$4,018	1,500	\$8,998.61	\$13,498
Dislocation Allowance	1,052	\$2,186.36	\$2,300	466	\$2,796.73	\$1,304	1,350	\$2,245.76	\$3,032
Total Officer Training Travel	1,052		\$12,595	518		\$6,069	1,500		\$18,665

**PROJECT: B. Training Travel  
Enlisted**

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	472	\$1,125.98	\$531	643	\$1,207.03	\$776	449	\$1,171.47	\$526
Dependent Travel	299	\$930.09	\$278	383	\$817.38	\$313	267	\$967.66	\$259
Transportation of Household Goods	472	\$7,917.17	\$3,737	514	\$9,539.83	\$4,908	359	\$8,237.02	\$2,959
Dislocation Allowance	472	\$1,769.96	\$835	514	\$1,930.71	\$993	359	\$1,818.04	\$653
Global POV Storage	2	\$1,581.99	\$3	0	\$0.00	\$0	0	\$0.00	\$0
Privately Owned Vehicles (POV)	2		\$3	0		\$0	0		\$0
Total Enlisted Training Travel	472		\$5,385	643		\$6,990	449		\$4,396
Total Training Travel	1,524		\$17,980	1,161		\$13,060	1,949		\$23,061

**PROJECT: C. Operational Travel Between Duty Stations**

FY 2014 Estimate	\$209,371
FY 2013 Estimate	\$222,404
FY 2012 Actuals	\$227,107

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: C. Operational Travel  
Officer**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	5,413	\$907.94	\$4,915	4,038	\$1,332.66	\$5,381	4,785	\$944.62	\$4,520
Dependent Travel	3,122	\$939.54	\$2,933	2,199	\$1,264.59	\$2,781	2,606	\$977.50	\$2,548
Transportation of Household Goods	5,413	\$8,723.85	\$47,222	3,755	\$10,300.81	\$38,683	4,422	\$9,076.32	\$40,139
Dislocation Allowance	5,413	\$2,473.60	\$13,390	3,836	\$2,391.26	\$9,173	4,546	\$2,540.81	\$11,550
Global POV Shipping	172	\$2,330.85	\$401	18	\$2,512.05	\$45	21	\$2,425.01	\$52
Global POV Storage	22	\$1,088.73	\$24	0	\$0.00	\$0	0	\$0.00	\$0
Privately Owned Vehicles (POV)	194		\$425	18		\$45	21		\$52
Total Officer Operational Travel	5,413		\$68,885	4,038		\$56,064	4,785		\$58,809

**PROJECT: C. Operational Travel  
Enlisted**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	14,583	\$953.09	\$13,899	15,436	\$1,558.27	\$24,053	16,155	\$991.59	\$16,019
Dependent Travel	9,580	\$890.34	\$8,529	10,484	\$1,388.05	\$14,552	11,423	\$926.32	\$10,582
Transportation of Household Goods	14,583	\$7,269.30	\$106,008	12,063	\$8,625.56	\$104,053	13,127	\$7,562.97	\$99,282
Dislocation Allowance	14,583	\$1,854.47	\$27,044	12,349	\$1,915.71	\$23,657	12,924	\$1,904.85	\$24,618
Global POV Shipping	527	\$5,135.59	\$2,707	11	\$2,279.91	\$25	11	\$5,343.06	\$61
Global POV Storage	37	\$956.65	\$35	0	\$0.00	\$0	0	\$995.30	\$0
Privately Owned Vehicles (POV)	564		\$2,742	11		\$25	11		\$61
Total Enlisted Operational Travel	14,583		\$158,222	15,436		\$166,340	16,155		\$150,562
Total Operational Travel	19,996		\$227,107	19,474		\$222,404	20,940		\$209,371



**PROJECT: D. Rotational Travel to and from Overseas**

FY 2014 Estimate	\$101,809
FY 2013 Estimate	\$104,397
FY 2012 Actuals	\$131,941

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: D. Rotational Travel  
Officer**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,468	\$3,127.94	\$4,592	1,934	\$2,932.06	\$5,671	1,191	\$3,254.30	\$3,876
Dependent Travel	893	\$5,233.04	\$4,673	1,052	\$5,283.37	\$5,558	648	\$5,444.45	\$3,527
Transportation of Household Goods	1,468	\$8,958.73	\$13,151	1,649	\$11,143.87	\$18,371	1,015	\$8,502.59	\$8,632
Dislocation Allowance	1,468	\$2,732.18	\$4,011	1,774	\$2,666.66	\$4,731	1,048	\$2,806.41	\$2,941
Global POV Shipping	335	\$1,562.31	\$523	963	\$2,137.67	\$2,060	593	\$1,625.42	\$964
Global POV Storage	49	\$7,262.66	\$356	107	\$8,988.37	\$962	66	\$7,556.06	\$498
Privately Owned Vehicles (POV)	384		\$879	1,070		\$3,022	659		\$1,462
Port Handling Costs (HHGS)	563	\$24.59	\$14	735	\$23.67	\$17	453	\$25.58	\$12
Pet Quarantine Fees	30	\$550.00	\$17	77	\$639.05	\$49	47	\$550.00	\$26
Total Officer Rotational Travel	1,468		\$27,337	1,934		\$37,419	1,191		\$20,476

**PROJECT: D. Rotational Travel  
Enlisted**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	10,837	\$2,487.41	\$26,956	11,608	\$2,769.71	\$32,151	11,118	\$2,587.90	\$28,772
Dependent Travel	3,564	\$4,407.51	\$15,708	4,019	\$4,811.35	\$19,335	3,907	\$4,585.57	\$17,915
Transportation of Household Goods	10,837	\$3,899.68	\$42,261	9,286	\$4,827.23	\$44,828	8,539	\$3,959.96	\$33,814
Dislocation Allowance	10,837	\$1,558.01	\$16,884	9,286	\$1,606.71	\$14,921	8,672	\$1,600.35	\$13,878
Global POV Shipping	579	\$2,655.87	\$1,538	1,447	\$3,660.57	\$5,297	1,386	\$2,763.16	\$3,829
Global POV Storage	298	\$4,057.85	\$1,209	629	\$3,496.25	\$2,199	602	\$4,221.78	\$2,543
Privately Owned Vehicles (POV)	877		\$2,747	2,076		\$7,496	1,988		\$6,373
Port Handling Costs (HHGS)	912	\$22.64	\$21	1,175	\$21.80	\$26	1,126	\$23.55	\$27
Pet Quarantine Fees	49	\$550.00	\$27	67	\$588.73	\$39	64	\$550.00	\$35
Total Enlisted Rotational Travel	10,837		\$104,604	11,608		\$118,795	11,118		\$100,814
Total Rotational Travel	12,305		\$131,941	13,542		\$156,213	12,309		\$121,290
Less Workyears Funded in OCO						\$51,816			\$19,481
Total Funded			\$131,941			\$104,397			\$101,809

**PROJECT: E. Separation Travel**

FY 2014 Estimate	\$93,399
FY 2013 Estimate	\$84,374
FY 2012 Actuals	\$106,232

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the requested end strength of 190,200 in FY 2014.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: E. Separation Travel  
Officer**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,744	\$1,215.43	\$2,120	1,873	\$1,120.50	\$2,099	1,861	\$1,264.53	\$2,353
Dependent Travel	1,473	\$1,111.66	\$1,637	1,239	\$1,027.19	\$1,273	1,231	\$1,156.57	\$1,424
Transportation of Household Goods	1,744	\$1,521.27	\$2,653	1,686	\$3,255.44	\$5,488	1,675	\$1,582.73	\$2,651
Global POV Shipping	43	\$1,957.51	\$84	122	\$3,206.55	\$391	121	\$2,036.59	\$247
Privately Owned Vehicles (POV)	43		\$84	122		\$391	121		\$247
Total Officer Separation Travel	5,014		\$6,496	4,920		\$9,251	4,889		\$6,675

**PROJECT: E. Separation Travel  
Enlisted**

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	33,547	\$1,122.12	\$37,644	33,506	\$915.40	\$30,672	33,292	\$1,167.45	\$38,867
Dependent Travel	21,168	\$759.41	\$16,075	15,934	\$758.31	\$12,083	15,832	\$790.09	\$12,509
Transportation of Household Goods	33,547	\$1,341.85	\$45,015	26,805	\$1,091.88	\$29,268	26,634	\$1,396.06	\$37,182
Global POV Shipping	409	\$2,385.61	\$976	1,018	\$3,021.49	\$3,077	1,012	\$2,481.99	\$2,511
Privately Owned Vehicles (POV)	409		\$976	1,018		\$3,077	1,012		\$2,511
Port Handling Costs (HHGS)	201	\$132.82	\$27	187	\$135.07	\$25	186	\$138.18	\$26
Total Enlisted Separation Travel	88,872		\$99,736	77,450		\$75,124	76,955		\$91,095
Total Separation Travel	93,886		\$106,232	82,370		\$84,374	81,844		\$97,770
Anticipated Requirement						\$4,522			
Less Workyears Funded in OCO									\$4,371
Total Funded			\$106,232			\$84,374			\$93,399

**PROJECT: F. Unit Travel**

FY 2014 Estimate	\$784
FY 2013 Estimate	\$768
FY 2012 Actuals	\$29

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

**PROJECT: F. Unit Travel  
Officer**

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	7	\$232.33	\$2	129	\$236.27	\$30	129	\$241.71	\$31
Dependent Travel	1	\$710.18	\$1	15	\$722.26	\$11	15	\$738.87	\$11
Transportation of Household Goods	2	\$2,189.38	\$4	34	\$2,226.60	\$75	34	\$2,277.83	\$77
Dislocation Allowance	2	\$1,952.64	\$3	32	\$1,962.40	\$63	32	\$2,005.69	\$64
Global POV Storage	0	\$0.00	\$0	1	\$5,853.24	\$6	1	\$5,987.91	\$6
Privately Owned Vehicles (POV)	0	\$0.00	\$0	1	\$5,853.24	\$6	1	\$5,987.91	\$6
Total Officer Unit Travel	7		\$10	129		\$186	129		\$190

**PROJECT: F. Unit Travel  
Enlisted**

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	30	\$177.37	\$5	877	\$180.39	\$158	877	\$184.54	\$162
Dependent Travel	4	\$550.95	\$2	110	\$560.32	\$61	110	\$573.21	\$63
Transportation of Household Goods	4	\$1,981.06	\$8	112	\$2,014.73	\$227	112	\$2,061.09	\$232
Dislocation Allowance	2	\$1,921.34	\$4	67	\$1,945.94	\$130	67	\$1,973.54	\$132
Global POV Storage	0	\$0.00	\$0	1	\$5,853.25	\$6	1	\$5,987.92	\$6
Privately Owned Vehicles (POV)	0	\$0.00	\$0	1	\$5,853.25	\$6	1	\$5,987.92	\$6
Total Enlisted Unit Travel	30		\$19	877		\$582	877		\$594
Total Unit Travel	37		\$29	1,006		\$768	1,006		\$784

**PROJECT: G. Non-Temporary Storage**

FY 2014 Estimate	\$6,888
FY 2013 Estimate	\$6,600
FY 2012 Actuals	\$3,394

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	866	\$601.35	\$521	822	\$585.32	\$481	798	\$625.64	\$499
Enlisted	4,778	\$601.35	\$2,873	10,454	\$585.32	\$6,119	10,211	\$625.64	\$6,388
Total	5,644		\$3,394	11,276		\$6,600	11,009		\$6,888

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

**(In Thousands of Dollars)**

	FY12 Actuals *			FY13 Estimate			FY14 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	0	\$0.00	\$0	743	\$1,762.44	\$1,309	721	\$1,802.99	\$1,300
Enlisted	0	\$0.00	\$0	7,553	\$1,762.44	\$13,312	7,553	\$1,802.99	\$13,618
Total	0		\$0	8,296		\$14,621	8,274		\$14,918

\* Accounting details for TLE expenses are not readily available to annotate FY12 execution. TLE expenses are captured in the Operational, Rotational and Training budget line items during the year of execution.



**PROJECT: I. In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program**

FY 2014 Estimate	\$3,312
FY 2013 Estimate	\$3,387
FY 2012 Actuals	\$2,370

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

**(In Thousands of Dollars)**

		FY12 Actuals			FY13 Estimate			FY14 Estimate		
		Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	In-Place Consecutive Overseas Tours	99	\$7,175.85	\$710	135	\$7,297.84	\$985	130	\$7,465.75	\$971
	Overseas Tour Extension Incentive Program	0	\$0.00	\$0	13	\$2,132.30	\$28	0	\$2,181.36	\$0
Enlisted	In-Place Consecutive Overseas Tours	219	\$6,538.56	\$1,432	294	\$6,652.82	\$1,957	283	\$6,802.71	\$1,925
	Overseas Tour Extension Incentive Program	111	\$2,052.20	\$228	200	\$2,087.09	\$417	195	\$2,135.11	\$416
Total		429		\$2,370	642		\$3,387	608		\$3,312

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - (BUDGET ACTIVITY 6)**  
**(IN THOUSANDS OF DOLLARS)**

		<b>AMOUNT</b>
<b>FY 2013 DIRECT PROGRAM</b>		<b>\$128,443</b>
<b>INCREASES:</b>		
<b>PRICING INCREASES:</b>		
Transportation Subsidies - due to a projected increase in subsidy rates	\$457	
JROTC due to increase in clothing rates	\$113	
Partial Dislocation Allowance due to pay raise increase	\$3	
Interest on Deposit- increase due to anticipated increase in contributions	\$1	
<b>TOTAL PRICING INCREASES</b>		<b>\$574</b>
<b>TOTAL INCREASES:</b>		<b>\$574</b>
<b>DECREASES:</b>		
<b>PRICING DECREASES:</b>		
Unemployment Compensation Benefits due to expiration of extended benefits	(\$7,796)	
Education Benefits decrease due to DoD Board of Actuary rate revisions	(\$1,730)	
<b>TOTAL PRICING DECREASES</b>		<b>(\$9,526)</b>
<b>PROGRAM DECREASES:</b>		
JROTC due to decrease in takers following reduced JROTC schools	(\$989)	
Transportation Subsidies - due to a projected decrease in participation	(\$420)	
Apprehension of Military Deserters due to decrease in apprehensions	(\$217)	
Partial Dislocation Allowance decrease due to less takers	(\$60)	
Adoption Expenses due to decrease in participation	(\$1)	
<b>TOTAL PROGRAM DECREASES</b>		<b>(\$1,687)</b>
<b>TOTAL DECREASES:</b>		<b>(\$11,213)</b>
<b>FY 2014 TOTAL DIRECT PROGRAM:</b>		<b>\$117,804</b>

**PROJECT: A. Apprehension of Military Deserters, Absentees,  
and Escaped Military Prisoners**

FY 2014 Estimate	\$751
FY 2013 Estimate	\$968
FY 2012 Actuals	\$722

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, cost of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which is expected to result in an increase in our apprehension requirements.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals	FY13 Estimate	FY14 Estimate
Apprehension of Military Deserters	\$722	\$968	\$751

PROJECT: B. Interest on Savings Deposits

FY 2014 Estimate	\$20
FY 2013 Estimate	\$19
FY 2012 Actuals	\$996

PART I - PURPOSE AND SCOPE

As authorized by Title 10, U.S.C, Section 1035, this program allows members to deposit up to \$10,000 of their allotted pays into the Savings Deposit Program and be reimbursed up to 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Servicemen's Saving Deposit Program was includes eligibility for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Interest on Savings Deposits	1,510	\$659.49	\$996	28	\$683.21	\$19	28	\$698.93	\$20

**PROJECT: C. Death Gratuities**

FY 2014 Estimate	\$10,100
FY 2013 Estimate	\$10,100
FY 2012 Actuals	\$20,481

**PART I - PURPOSE AND SCOPE**

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$12,000 to \$100,000 applicable retroactively to September 11, 2001 and future deaths.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Death Gratuities - Officer	13	\$100,000	\$1,300	13	\$100,000	\$1,300	13	\$100,000	\$1,300
Death Gratuities - Enlisted	123	\$100,000	\$12,281	88	\$100,000	\$8,800	88	\$100,000	\$8,800
DEATH GRATUITIES	136		\$13,581	101		\$10,100	101		\$10,100
Combat Death Gratuities - Officer	8	\$100,000	\$800						
Combat Death Gratuities - Enlisted	61	\$100,000	\$6,100						
COMBAT DEATH GRATUITIES	69		\$6,900						
TOTAL DEATH GRATUITIES	205		\$20,481	101		\$10,100	101		\$10,100

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 2014 Estimate	\$96,264
FY 2013 Estimate	\$104,060
FY 2012 Actuals	\$160,857

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Unemployment Benefits	33,220	\$4,842.18	\$160,857	31,556	\$3,297.62	\$104,060	28,337	\$ 3,397.12	\$96,264

PROJECT: F. Amortization of Educational Benefits

FY 2014 Estimate	\$2,375
FY 2013 Estimate	\$4,105
FY 2012 Actuals	\$5,002

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals	FY13 Estimate	FY14 Estimate
Education Benefits	\$5,002	\$4,105	\$2,375

PROJECT: G. Adoption Reimbursement Program

FY 2014 Estimate	\$72
FY 2013 Estimate	\$73
FY 2012 Actuals	\$72

PART I - PURPOSE AND SCOPE

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P). The authorized amount payable is \$2,000 per adoption but no more than \$5,000 per calendar year.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Adoption Expenses	36	\$2,000.00	\$72	37	\$2,000.00	\$73	36	\$2,000.00	\$72



PROJECT: H. SGLI Traumatic Injury Payments

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actuals	\$8,079

PART I - PURPOSE AND SCOPE

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War, (P.L. 109-13).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a traumatic injury protection benefit available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process. The FY 2012 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2013 and FY 2014 funding is requested in the OCO budget.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals	FY13 Estimate	FY14 Estimate
Traumatic Svc Members Grp Life Ins Payment	\$8,079	\$0	\$0
TOTAL TSGLI	\$8,079	\$0	\$0

PROJECT: I. Transportation Subsidies

FY 2014 Estimate	\$3,085
FY 2013 Estimate	\$3,048
FY 2012 Actuals	\$1,888

PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
National Capital Region	497	\$1,815.00	\$902	482	\$1,584.00	\$763	432	\$1,860.00	\$804
Outside National Capital Region	543	\$1,815.00	\$986	1,442	\$1,584.00	\$2,284	1,227	\$1,860.00	\$2,282
TOTAL TRAVEL SUBSIDY	1,040		\$1,888	1,924		\$3,048	1,659		\$3,085

PROJECT: J. Partial Dislocation Allowance

FY 2014 Estimate	\$102
FY 2013 Estimate	\$159
FY 2012 Actuals	\$100

PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As directed by the Joint Federal Travel Regulation, effect January 2012, the partial DLA rate is \$683. Rate increases are projected in accordance with approved pay raise rates.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Partial Dislocation Allowance	146	\$683.04	\$100	232	\$686.46	\$159	146	\$701.60	\$102

PROJECT: K. Extra Hazard Reimbursement for Service Group Life Insurance

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actuals	\$29,466

PART I - PURPOSE AND SCOPE

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. The FY 2012 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2013 and FY 2014 funding is requested in the OCO budget.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals	FY13 Estimate	FY14 Estimate
Extra Hzrd Reimb for Svc Group Life	\$17,248	\$0	\$0
SGLI Traumatic Svc Members Grp Life Ins Premium	\$12,218	\$0	\$0
TOTAL SGLI	\$29,466	\$0	\$0

PROJECT: L. JROTC

FY 2014 Estimate	\$5,035
FY 2013 Estimate	\$5,911
FY 2012 Actuals	\$6,152

PART I - PURPOSE AND SCOPE

Funds requested provide for the following:

Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.  
 Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

The following estimate is provided:

(In Thousands of Dollars)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Initial Issue	5,809	\$554.12	\$3,219	5,230	\$566.32	\$2,962	3,520	\$579.35	\$2,039
Replacement	20,504	\$143.07	\$2,934	20,169	\$146.22	\$2,949	20,031	\$149.58	\$2,996
TOTAL JROTC CLOTHING	26,313		\$6,152	25,399		\$5,911	23,551		\$5,035

PROJECT: N. Preventive Health Allowance Demonstration Project

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actuals	\$35

**PART I - PURPOSE AND SCOPE**

Section 714 of the Duncan Hunter National Defense Authorization Act (NDAA) for FY 2009 directs the Secretary of Defense to conduct a demonstration project, beginning on January 1, 2009 to December 31, 2011, to evaluate the efficacy of providing an annual preventive health services allowances to increase the use of preventive health services by members of the Armed Forces and their dependents. The participants for this pilot were selected during March 2011 and the project will be completed and payments made during July 2012.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Members eligible to participate must be serving on Active Duty for more than 30 days and meet the medical and dental readiness requirements for their armed force; half of the participants shall have dependents and half shall be without dependents. The demonstration limits participation to 1,500 Active Duty members from each Service and provides for an allowance of \$500 for personnel without dependents and \$1,000 for personnel with dependents.

(IN THOUSANDS OF DOLLARS)

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Officer with Dependents	23	\$1,000.00	\$23	0	\$0.00	\$0	0	\$0.00	\$0
Officer without Dependents	7	\$500.00	\$4	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Officer	30		\$27	0		\$0	0		\$0
Enlisted with Dependents	7	\$1,000.00	\$7	0	\$0.00	\$0	0	\$0.00	\$0
Enlisted without Dependents	2	\$500.00	\$1	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Enlisted	9		\$8	0		\$0	0		\$0
TOTAL PREVENTIVE HEALTH ALLOWANCE	39		\$35			\$0			\$0

**PROJECT: M. Stop Loss Retroactive Pay**

FY 2014 Estimate	\$0
FY 2013 Estimate	\$0
FY 2012 Actuals	\$43

**PART I - PURPOSE AND SCOPE**

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, President Obama signed legislation which extended the deadline until October 21, 2012. These funds are available for obligation until expended.

The Marine Corps share of the \$534.4 million for this program is \$17.8 million. As of September 30, 2012, cumulative obligations for this program were \$12.3 million and during FY12 execution, \$43 thousand was obligated and recorded as an Overseas Contingency Operation (OCO) obligation.

**(In Thousands of Dollars)**

	FY12 Actuals			FY13 Estimate			FY14 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
Stop Loss Retroactive Pay - Officer	7	1,740.00	\$12	0	0.00	\$0	0	0.00	\$0
Stop Loss Retroactive Pay - Enlisted	18	1,709.00	\$31	0	0.00	\$0	0	0.00	\$0
TOTAL STOP LOSS RETROACTIVE PAY	25		\$43	0		\$0	0		\$0

## MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY12 Actual			FY13 Planned			FY14 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
<b>NON-REIMBURSABLE DOD PERSONNEL</b>									
Office of the President	5	0	5	5	0	5	5	0	5
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2
Transportation Department (FAA)	0	0	0	0	0	0	0	0	0
Commerce Department (Merchant Marine Academy)	0	0	0	0	0	0	0	0	0
<b>SUBTOTAL NONREIMBURSABLE PROGRAM</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>7</b>
<b>REIMBURSABLE DOD PERSONNEL</b>									
National Aeronautics and Space Admin. (NASA)	1	0	1	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
<b>NATIONAL GEOPATIAL-INTELLIGENCE AGENCY (formally DMA)</b>	<b>2</b>	<b>21</b>	<b>23</b>	<b>5</b>	<b>7</b>	<b>12</b>	<b>5</b>	<b>7</b>	<b>12</b>
<b>SUBTOTAL REIMBURSABLE PERSONNEL</b>	<b>5</b>	<b>21</b>	<b>26</b>	<b>14</b>	<b>7</b>	<b>21</b>	<b>14</b>	<b>7</b>	<b>21</b>
<b>TOTAL OUTSIDE DOD</b>	<b>12</b>	<b>21</b>	<b>33</b>	<b>21</b>	<b>7</b>	<b>28</b>	<b>21</b>	<b>7</b>	<b>28</b>
<b>NON-REIMBURSABLE NON-DOD PERSONNEL</b>									
State Department (Embassy Security Guards)	51	1,459	1,510	42	1,593	1,635	42	1,593	1,635
<b>SUBTOTAL NONREIMBURSABLE NON-DOD FUNCTIONS</b>	<b>51</b>	<b>1,459</b>	<b>1,510</b>	<b>42</b>	<b>1,593</b>	<b>1,635</b>	<b>42</b>	<b>1,593</b>	<b>1,635</b>
<b>TOTAL ASSIGNED OTUSIDE DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS</b>	<b>51</b>	<b>1,459</b>	<b>1,510</b>	<b>42</b>	<b>1,593</b>	<b>1,635</b>	<b>42</b>	<b>1,593</b>	<b>1,635</b>
<b>ASSIGNED TO DOD ACTIVITIEIS IN SUPPORT OF NON-DOD FUNCTIONS (REIMBURSABLE)</b>									
Technical Assistance Field Team (TAFT)	1	0	1	1	0	1	1	0	1
Technical Assistance Group - Saudi MCTAG	8	1	9	8	1	9	8	1	9
Naval Air Depots	16	27	43	16	20	36	16	24	40
Industrial Fund	2	2	4	3	4	7	2	4	6
<b>SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS</b>	<b>27</b>	<b>30</b>	<b>57</b>	<b>28</b>	<b>25</b>	<b>53</b>	<b>27</b>	<b>29</b>	<b>56</b>
<b>ASSIGNED TO WORKING CAPITAL FUND ORGANIZATIONAL ELEMENTS OF DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS (REIMBURSABLE)</b>									
Defense Finance and Accounting Service (DFAS)	9	5	14	6	8	14	6	8	14
DISA	1	2	3	1	1	2	1	1	2
Defense Logistic Agency (DLA)	5	4	9	18	7	25	18	7	25
US Transportation Command (TRANSCOM)	13	5	18	11	3	14	11	2	13
<b>SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS</b>	<b>28</b>	<b>16</b>	<b>44</b>	<b>36</b>	<b>19</b>	<b>55</b>	<b>36</b>	<b>18</b>	<b>54</b>
<b>TOTAL REIMBURSABLE PERSONNEL</b>	<b>60</b>	<b>67</b>	<b>127</b>	<b>78</b>	<b>51</b>	<b>129</b>	<b>77</b>	<b>54</b>	<b>131</b>
<b>TOTAL NON-REIMBURSABLE PERSONNEL</b>	<b>58</b>	<b>1,459</b>	<b>1,517</b>	<b>49</b>	<b>1,593</b>	<b>1,642</b>	<b>49</b>	<b>1,593</b>	<b>1,642</b>
<b>GRAND TOTAL</b>	<b>118</b>	<b>1,526</b>	<b>1,644</b>	<b>127</b>	<b>1,644</b>	<b>1,771</b>	<b>126</b>	<b>1,647</b>	<b>1,773</b>



**REIMBURSABLE PROGRAM**  
**MILITARY PERSONNEL, MARINE CORPS**  
(In Thousands of Dollars)

	FY12 Actual	FY13 Estimate	FY14 Estimate
SUBSISTENCE	\$10,025	\$10,379	\$11,078
FEDERAL SOURCES	\$5,504	\$5,533	\$6,067
U. S. Army	\$0	\$0	\$0
U. S. Navy	\$0	\$0	\$0
U. S. Coast Guard	\$0	\$0	\$0
Reserve Personnel, Marine Corps	\$5,504	\$5,533	\$6,067
Flight Rations	\$0	\$0	\$0
NON-FEDERAL SOURCES	\$4,521	\$4,846	\$5,011
Commissary Stores and Messes	\$0	\$0	\$0
Sale of Meals	\$4,521	\$4,846	\$5,011
Foreign Military (for info purposes only)	\$0	\$0	\$0
Foreign Military Sales (for info purposes only)	\$0	\$0	\$0
OTHER NON-STRENGTH RELATED	\$0	\$0	\$0
Surcharge	\$0	\$0	\$0
Clothing	\$0	\$0	\$0
Other Military Costs (PCS Travel)	\$0	\$0	\$0
STRENGTH RELATED	\$12,460	\$12,982	\$13,273
OFFICERS SUBTOTAL	\$9,852	\$10,242	\$10,349
Basic Pay (Off)	\$6,534	\$6,871	\$6,894
Retired Pay Accrual (Off)	\$2,137	\$2,144	\$2,213
Other (Off)	\$1,181	\$1,227	\$1,242
ENLISTED SUBTOTAL	\$2,608	\$2,740	\$2,925
Basic Pay (Enl)	\$1,684	\$1,793	\$1,929
Retired Pay Accrual (Enl)	\$570	\$584	\$619
Other (Enl)	\$354	\$362	\$377
TOTAL PROGRAM	\$22,485	\$23,361	\$24,351

**MILITARY PERSONNEL MARINE CORPS**  
**MONTHLY END STRENGTHS BY PAY GRADE**  
**FY 2012 Actual**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	3	3
O-9	18	18	18	19	19	19	19	19	20	20	20	21
O-8	33	32	32	30	32	32	32	32	33	33	34	32
O-7	32	32	32	32	30	30	30	30	31	31	34	34
O-6	695	697	697	698	697	696	697	697	694	694	688	687
O-5	1,928	1,929	1,930	1,930	1,926	1,931	1,932	1,935	1,938	1,939	1,929	1,923
O-4	3,926	3,932	3,931	3,931	3,925	3,932	3,932	3,931	3,935	3,937	3,923	3,906
O-3	6,579	6,579	6,654	6,708	6,735	6,708	6,809	6,752	6,803	6,792	6,821	6,909
O-2	3,697	3,618	3,795	3,719	3,662	3,791	3,648	4,311	4,111	3,983	3,953	3,657
O-1	3,007	3,001	2,952	2,911	2,879	2,916	2,980	2,258	2,657	2,651	2,488	2,511
W-5	103	103	106	104	103	103	103	103	102	101	102	100
W-4	282	279	297	299	302	300	300	299	292	292	305	294
W-3	535	534	570	561	530	527	523	519	506	498	589	578
W-2	887	886	820	814	823	819	818	815	809	805	926	919
W-1	257	256	256	256	445	445	445	445	445	445	201	201
Officer	21,983	21,900	22,094	22,016	22,112	22,253	22,272	22,150	22,380	22,225	22,017	21,776
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,593	1,595	1,592	1,600	1,610	1,600	1,613	1,642	1,649	1,648	1,644	1,617
E-8	3,992	4,012	4,006	4,036	4,015	4,013	4,017	4,006	4,028	4,026	4,035	3,957
E-7	9,273	9,238	9,283	9,281	9,165	9,164	9,284	9,208	9,138	9,145	9,182	9,087
E-6	17,000	17,012	17,079	17,111	17,002	16,987	16,989	16,872	16,707	16,520	16,454	16,343
E-5	30,130	30,357	30,147	30,132	30,301	30,263	30,144	30,274	29,870	29,360	29,217	28,494
E-4	37,591	37,442	37,806	37,543	37,330	37,979	37,722	37,438	37,032	36,114	35,625	34,889
E-3	48,055	48,158	47,888	47,432	47,261	47,756	47,619	47,388	47,040	47,320	47,497	48,294
E-2	18,922	18,340	18,891	19,645	20,968	20,726	20,837	20,072	20,133	20,725	20,235	20,382
E-1	13,152	12,608	11,438	11,169	9,211	7,685	6,900	7,024	9,150	9,604	11,213	13,353
Enlisted	179,709	178,763	178,131	177,950	176,864	176,174	175,126	173,925	174,748	174,463	175,103	176,417
Total Paygrades	201,692	200,663	200,225	199,966	198,976	198,427	197,398	196,075	197,128	196,688	197,120	198,193

**MILITARY PERSONNEL MARINE CORPS**  
**MONTHLY END STRENGTHS BY PAY GRADE**  
**FY 2013**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	4	3	3	3	3	3	3	3	3	3	3	3
O-9	16	16	16	16	16	17	16	16	16	16	17	17
O-8	27	27	28	24	23	24	25	28	27	28	28	28
O-7	34	35	35	38	40	39	40	38	39	38	36	37
O-6	682	679	682	687	682	685	685	682	680	691	687	685
O-5	1,913	1,903	1,898	1,896	1,901	1,901	1,907	1,900	1,900	1,904	1,906	1,906
O-4	3,911	3,881	3,870	3,871	3,895	3,900	3,908	3,928	3,922	3,904	3,887	3,858
O-3	6,111	6,084	6,061	6,056	5,978	5,965	5,930	5,901	6,050	6,219	6,340	6,245
O-2	3,499	3,470	3,716	3,691	3,669	3,622	3,732	4,298	3,986	3,676	3,546	3,457
O-1	3,304	3,324	3,201	3,195	3,168	3,259	3,165	2,777	2,930	2,925	2,847	2,896
W-5	97	95	94	92	95	96	95	101	99	104	102	97
W-4	289	285	298	294	291	291	293	302	297	286	292	287
W-3	489	481	514	481	478	487	481	449	443	438	493	492
W-2	916	914	853	849	843	819	810	804	801	799	935	916
W-1	233	233	232	232	459	459	459	459	457	455	233	232
Officer	21,526	21,431	21,502	21,426	21,542	21,568	21,550	21,687	21,651	21,487	21,353	21,157
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,601	1,591	1,594	1,589	1,588	1,587	1,584	1,579	1,573	1,566	1,562	1,559
E-8	4,022	3,997	3,986	3,977	3,970	3,961	3,953	3,945	3,940	3,935	3,932	3,925
E-7	9,148	9,102	9,080	9,051	9,029	9,001	8,987	8,965	8,947	8,935	8,931	8,928
E-6	16,855	16,801	16,768	16,730	16,692	16,657	16,620	16,587	16,551	16,521	16,491	16,473
E-5	29,647	29,557	29,492	29,431	29,367	29,305	29,235	29,158	29,093	29,024	28,990	28,978
E-4	37,750	37,681	37,602	37,511	37,432	37,367	37,298	37,215	37,155	37,050	36,977	36,899
E-3	51,452	51,402	51,345	51,289	51,202	50,965	50,825	50,698	50,535	50,401	50,262	50,111
E-2	18,622	18,607	18,569	18,538	18,501	18,462	18,431	18,394	18,352	18,310	18,275	18,227
E-1	11,728	11,519	10,799	11,698	10,921	10,434	10,140	9,524	9,461	10,306	10,784	11,042
Enlisted	180,826	180,258	179,236	179,815	178,703	177,740	177,074	176,066	175,608	176,049	176,205	176,143
Total Paygrades	202,352	201,689	200,738	201,241	200,245	199,308	198,624	197,753	197,259	197,536	197,558	197,300

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)

**MILITARY PERSONNEL MARINE CORPS**  
**MONTHLY END STRENGTHS BY PAY GRADE**  
**FY 2014**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	3	3
O-9	18	18	18	19	19	19	19	19	18	18	17	17
O-8	33	32	32	30	32	32	32	32	33	33	33	33
O-7	29	31	32	34	33	34	35	36	36	36	34	32
O-6	678	683	685	699	696	694	688	680	672	677	683	683
O-5	1,888	1,888	1,885	1,892	1,908	1,914	1,922	1,929	1,928	1,929	1,914	1,897
O-4	3,829	3,804	3,815	3,826	3,859	3,870	3,877	3,917	3,911	3,884	3,869	3,828
O-3	7,316	7,271	7,223	7,171	7,093	7,061	6,997	6,929	7,123	7,350	7,510	7,425
O-2	2,929	2,896	3,131	3,106	3,093	3,052	3,185	3,695	3,335	2,986	2,819	2,755
O-1	2,960	2,969	2,956	2,921	2,902	3,092	3,013	2,407	2,845	2,871	2,724	2,694
W-5	102	103	105	102	106	107	108	110	109	113	107	103
W-4	285	286	299	300	301	304	308	328	318	304	303	292
W-3	523	521	558	551	528	538	537	513	504	494	542	528
W-2	891	891	837	836	843	824	818	817	810	804	915	890
W-1	274	276	278	278	471	472	474	475	476	476	288	286
Officer	21,759	21,673	21,858	21,769	21,888	22,017	22,017	21,891	22,122	21,979	21,762	21,467
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,625	1,622	1,624	1,627	1,631	1,629	1,634	1,637	1,633	1,636	1,629	1,616
E-8	4,022	4,028	4,037	4,040	4,035	4,028	4,024	4,019	4,021	4,015	3,989	3,969
E-7	9,084	9,092	9,095	9,130	9,142	9,144	9,124	9,107	9,065	9,050	8,985	8,966
E-6	16,250	16,252	16,240	16,265	16,250	16,255	16,260	16,285	16,190	16,170	16,146	16,113
E-5	27,640	27,795	27,902	28,114	28,117	28,121	28,125	27,912	27,800	27,604	27,452	27,128
E-4	35,020	35,335	35,613	35,922	36,055	36,034	36,010	35,981	35,703	35,450	34,910	34,370
E-3	50,121	50,345	50,684	50,124	49,985	49,701	49,245	48,987	48,854	48,541	48,214	47,998
E-2	20,650	21,111	21,356	21,002	20,984	20,654	20,121	20,962	20,845	20,984	20,154	19,820
E-1	7,792	5,754	4,091	4,706	3,958	4,567	4,735	3,311	4,534	5,684	7,917	8,752
Enlisted	172,205	171,335	170,643	170,931	170,158	170,134	169,279	168,202	168,646	169,135	169,397	168,733
Total Paygrades	193,964	193,008	192,501	192,700	192,046	192,151	191,296	190,093	190,768	191,114	191,159	190,200

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)